



CNP ZOIS S.M.S.A.

SOLVENCY AND FINANCIAL CONDITION REPORT

31 DECEMBER 2020



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Independent Auditor's Report

To the Management of the insurance company «CNP ZOIS S.M.S.A.»

We have audited the Prudential Reports (prepared in accordance with the Commission Implementing Regulation (EU) 2015/2452) as at 31 December 2020, which comprise the Solvency II Balance Sheet (template S.02.01.02), the Technical Provisions (templates S.12.01.02, S.17.01.02), the Own Funds (template S.23.01.01), as well as the relevant Quantitative Reporting Templates (templates S.19.01.21, S.22.01.21, S.25.01.21, S.28.02.01) (henceforth the Prudential Reports), that are included in the accompanying "Solvency and Financial Conditions Report" of the company "CNP ZOIS S.M.S.A." (henceforth the Company) as at 31 December 2020.

The Prudential Reports have been prepared by management in accordance with the regulations and the Company's methodology, as described in Sections D and E of the attached "Solvency and Financial Conditions Report", in accordance with the provisions of Law 4364/2016.

Management's Responsibility for the Prudential Reports

Management is responsible for the preparation and presentation of these prudential reports in accordance with the regulations and the methodology, as described in Sections D and E of the attached "Solvency and Financial Conditions Report" and the requirements of Law 4364/2016, and for such internal control as management determines is necessary to enable the preparation of Prudential Reports that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these Prudential Reports based on our audit. We conducted our audit in accordance with International Standards on Auditing which have been incorporated in the Greek Legislation (Government Gazette/B'/2848/23.10.2012). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Prudential Reports are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Prudential Reports. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Prudential Reports, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and presentation of the Prudential Reports in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the methodology used and the reasonableness of estimates made by management, as well as evaluating the overall presentation of the Prudential Reports.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Prudential Reports of December 31, 2020, which are included in the accompanying "Solvency and Financial Condition Report" of the Company for the year ended 31 December 2020, are prepared in all material respects, under the applicable regulatory framework and the relevant provisions of Law 4364/2016, as well as under the methodology described in Sections D and E of the accompanying "Solvency and Financial Condition Report".

Basis for preparation and limitation of use

We draw your attention to the Sections D and E of the accompanying "Solvency and Financial Condition Report", which describe the regulatory provisions and the methodology applied in the Prudential Reports, which have been prepared to assist the Company's management in fulfilling its obligations under Law 4364/2016. As a result, the prudential reports

and our report on these may not be suitable for any other purpose. Our report is intended only for use by the Company's management, in order to fulfill its regulatory obligations and should not therefore be used by other parties.

Other matters

a) Bank of Greece, as a Supervisory Authority under Law 4364/2016, may require amendment or reviewing published Company reports or publishing additional information, as well as other actions taken by its management. The preparation of the Prudential Reports and the "Solvency and Financial Condition Report", as well as our audit, has been conducted on the assumption that no additional requirements are available from the Supervisory Authority.

b) Our audit of the Prudential reports does not constitute a statutory audit of the Company's financial statements for the year ended December 31, 2020 and therefore we do not express an opinion on these financial statements.



**MAZARS Certified Public Accountants
Business Advisors S.A.**
Amfitheas Ave. 14, 175 64, Palaio Faliro
SOEL Reg.No.: 154

**Palaio Faliro, April 7, 2021
The Certified Public Accountant**

**Nikolaos Kasouridis
SOEL Reg.No.: 22511**

About this Report

CNP Zois is committed to maintaining public transparency with regard to its business, financial performance and risks. In this document, *Solvency and Financial Condition Report (SFCR, Report)*, the Company provides additional detailed information on its solvency and financial condition.

This Report is prepared by CNP Zois S.M.S.A. (CNP Zois, Company) in accordance with the Solvency II framework.

The Solvency II framework aims to preserve the capital robustness of the insurance companies through modern valuation rules based on stress scenarios limiting the probability of default up to 0.5% for the next 12 months.

This Report is based upon the financial position of CNP Zois as at 31 December 2020 and it was approved by the Company's Board of Directors on 7th April 2021 in accordance with the Company's Reporting and Disclosure Policy.

The SFCR contains both quantitative and qualitative information and its objective is to present the Company's business and performance, the main components of its financial position and system of governance. It also describes the Company's risk profile, the qualitative composition of its own funds and capital requirements as well as its coverage ratios.

The Bank of Greece, under its supervisory assessment, may require the amendment or revision of the Report or the publication of additional information or the undertaking of other actions by the Company.

The Summary accompanying this Report contains key figures and information, highlighting the material changes made from the previous year's SFCR.

The amounts presented in the tables of the Report are in thousands of Euros "€ k" unless otherwise stated in a specific table or section.

The Company's appointed auditor for the year ended 31 December 2020 was Mazars Certified Public Accountants Business Advisors S.A. (14 Amfitheas Avenue, 175 64 Palaio Faliro, Greece). Mazars S.A in Greece is registered with the Institute of Certified Public Accountants of Greece (SOEL Reg. No. 154).

The information in this Report was subject to external audit for reasonable assurance according to the Decision 105/12.12.2016 of the Bank of Greece. The Auditors' Report is presented in page 2 and forms an integral part of the SFCR.

About Solvency II Pillar 3

The Solvency II programme is structured around three pillars. The Pillar 1 solvency and capital requirements and the Pillar 2 supervisory review process are complemented by Pillar 3 market discipline. The aim of Pillar 3 is to produce disclosures that allow greater level of transparency for the Supervisor and the public on the capital adequacy, risk exposures as well as risk management and internal control processes.

CNP Zois publishes comprehensive Pillar 3 Disclosures annually on its website www.cnpzois.com

Defined Term

The abbreviation "€k" represents thousands of Euros and numbers are rounded to the nearest thousand.

Summary

A. Activity and Results

CNP Zois is a 100% owned subsidiary of CNP Cyprus Insurance Holdings Ltd (CNP CIH), a private limited company incorporated in Cyprus. As from October 2019, the sole shareholder of CNP CIH is CNP Assurances S.A. with a share capital of 100%, an insurance company of French interests.

The principal activity of CNP Zois is the underwriting of life and health insurance business. The Company's Gross Written Premiums for the year 2020 was at €3.937k, presenting a relative decrease compared to the corresponding amount at the end of 2019.

During 2020, CNP Zois' Underwriting Profit reached €3.272k with the main contributors being the Savings Business products (77% of the Underwriting Profit).

Covid-19 pandemic took centre stage in 2020, with exceptions for a quick control failing short with partial lockdowns in various areas/countries.

With regards to the macroeconomic context, it has been another challenging year as markets were affected by the unprecedented events of COVID-19 pandemic and the volatile economic activity throughout the pandemic period.

In 2020, the Company had a positive Investment Income of €461k in comparison to the positive Investment Income of €1.165k in the previous year.

The Own Funds decreased by 17% in comparison to the previous year, reaching €4.562k.

The key figures of the Company are presented herein below.

Solvency II Balance Sheet			
In thousands €	31/12/2020	31/12/2019	Difference
Investments	24.917	24.615	1%
Other Assets	807	1.134	-29%
Total Assets	25.724	25.749	0%
Technical Provisions	17.952	17.657	2%
Other Liabilities	3.210	2.583	24%
Liabilities	21.162	20.240	5%
Excess of assets over liabilities	4.562	5.509	-17%
Eligible Own Funds	4.562	5.509	-17%

B. Corporate Governance

The main principles and procedures governing the Company's Corporate Governance System are analysed in Section B of the Report.

During the reporting period, the organizational processes of the Company were adjusted to ensure the continuity and regularity of the Company's Governance System.

CNP Zois for the year 2020 has maintained appropriate for its size, nature of business and complexity of operations organisational arrangements, as well as revised written policies and procedures.

The Company is committed to continuously improve its overall risk management and internal control system.

C. Risk Profile

The risk profile of CNP Zois is predominately driven by market risk and counterparty default risk, since the solvency capital of the two risks represents the 83% of the Basic SCR before diversification. Diversification effects are taken into account when capital requirements are aggregated by using correlation matrices and this is intended to reflect potential dependencies.

The Company is exposed to Pillar 1 risks (market, counterparty default, life underwriting, health underwriting and operational risk) as well as risks not fully covered by Pillar 1 such as strategic, business, liquidity, legal and compliance and reputational. For optimal risk management, the Company has adopted appropriate risk mitigation techniques per type of risk.

The Company uses the standard formula to calculate its Pillar 1 risks and in 2020, it has revisited its normal and stress scenarios. In 2020, CNP Zois successfully submitted to the Bank of Greece the Quantitative Reporting Templates (QRTs).

D. Valuation of Assets and Liabilities

The valuation of the assets and liabilities of the Solvency II Statement of Financial Position is carried out by a Valuation Policy and Reserving Policy endorsed by the Company's Board of Directors.

The Company prepares its Financial Statements in accordance with the International Financial Reporting Standards (IFRSs).

As a principle, the Company's assets and liabilities (particularly financial instruments) are valued on a fair value basis and are then included either directly in the IFRS Statement of Financial Position or disclosed in the notes to the financial statements. For its Solvency II Statement of Financial Position, the Company uses the fair value of assets and liabilities as calculated for IFRS accounting purposes, insofar as this value complies with Solvency II asset and liability valuation principles. This ensures that a reliable Solvency II Statement of Financial Position will be produced as part of an orderly, well-managed process. It also ensures consistency with the IFRS financial statements.

The Company is consistent in applying the valuation techniques unless it considers that an alternative method would result in a more appropriate measurement. Such change in methodology is reported for transparency purposes.

There are instances where, the value of certain items may be estimated using simplified approaches when those items do not represent significant exposure or when the difference with fair value as calculated under IFRS is not material.

The Company applies the volatility adjustment in the calculation of the Best Estimate of its Liabilities.

The Company's Solvency II technical provisions amounted to €17.952k at 31 December 2020.

E. Capital Management

For the year 2020, the Company adequately covered its Solvency II Capital Requirements.

The total Solvency Capital Requirement (SCR) of the Company as at the end of 2020 came up to €2.825k with a total Minimum Capital Requirement (MCR) at €3.700k. These amounts are subject to supervisory assessment.

The Solvency II Capital Requirement (SCR) ratio was at the level of 161% as at 31 December 2020 and the Minimum Capital Requirement (MCR) ratio reached 123%.

The Solvency Capital Requirements of the Company based on the standard formula calculations are presented below.

In thousands €	Total Capital Requirements		
	31/12/2020	31/12/2019	Difference
Market Risk	1.942	1.902	2%
Counterparty Default Risk	929	850	9%
Life underwriting risk	374	440	-15%
Health underwriting risk	209	275	-24%
Total	3.454	3.467	0%
Diversification	-886	-925	-4%
Operational Risk	257	226	14%
Solvency II Capital Requirement	2.825	2.768	2%

At 31 December 2020, the Own Funds of the Company under IFRS amounted to €5.968k and under the Solvency II (eligible for SCR coverage) amounted to €4.562k. The basis of consolidation for financial accounting purposes differs from that used for Solvency II purposes. All of the Company's Own Funds consist of Tier 1 funds.

In thousands €	31/12/2020	31/12/2019	Difference
Basic Own Funds	4.562	5.509	-10%
Tier 1	4.562	5.509	-17%
Tier 2	0	0	0%
Tier 3	0	0	0%
Solvency Capital Requirement SCR	2.825	2.768	2%
Eligible own funds to meet Solvency Capital Requirement	4.562	5.509	-10%
Solvency Capital ratio	161%	199%	-19%
Minimum Capital Requirement MCR	3.700	3.700	0%
Eligible own funds to meet Minimum Capital Requirement	4.562	5.509	-10%
Minimum Capital Requirement Ratio	123%	149%	-17%

The Company did not declare dividends for the year 2020.

A. Business and Performance

A.1. Business

The Company was incorporated on 14 February 2002 with the name Laiki Life and has received authorisation from the Private Insurance Supervisory Committee (PISC) to operate as Insurance Company under the licence number AP.M.A.E. 51157/05/B/02/3 offering insurance products for classes I, III, IV, VII.

Following a number of changes in the Company's legal name, as of 14 January 2020, the Company operates under the legal name CNP Zois S.M.S.A. and under license number Γ.Ε.ΜΗ 4629401000 (ex. AP.M.A.E. 51157/05/B/02/3).

CNP Zois is a 100% owned subsidiary of CNP Cyprus Insurance Holdings Ltd (CNP CIH), a private limited company incorporated in Cyprus. CNP CIH is the parent company of all the insurance companies of the CNP Cyprus Group in Cyprus and Greece. The fellow insurance subsidiaries of CNP Zois are CNP Cyprialife Ltd and Asfalistiki Ltd incorporated in Cyprus.

As from October 2019, CNP Assurances holds 100% of the share capital of CNP CIH, being the sole shareholder of the CNP CIH Group. CNP Assurances is listed on the Paris Stock Exchange.

Since the 4th of March 2020, following the exchanges and transfers between the French State, Caisse des Dépôts, La Poste and La Banque Postale, the major shareholder of CNP Assurances is La Banque Postale with a share of 62,13%. The ultimate beneficial owner of CNP Assurances is Caisse des Dépôts.

CNP Assurances Group is France's leading provider of personal insurance, the seventh largest life insurer in Europe and the third largest insurance company in Brazil. It was founded 170 years ago and worldwide has 38 million insureds under personal risk and protection policies and 12 million savings and pension policyholders. In 2020, the Group reported premium income of €27 billion and its net average technical reserves were €326 billion. 81% of CNP Assurance's financial assets are managed according to environmental, social and corporate governance.

The principal activity of CNP Zois is the underwriting of life and health insurance business. The nature of products in the Company's portfolio is credit life, savings non-linked and unit linked, health (in hospital and out of hospital), term and riders (apart from health) at individual and group base.

The Company's registered office is located at Andrea Syggrou 162-166 (Building 1), 176 71 Kallithea, Greece.

The Company's related parties for the year 2020 are listed below:

Related Parties
CNP Cyprus Insurance Holdings LTD
CNP Asfalistiki Ltd (Greek Branch)
CNP Cyprialife Ltd
CNP Praktoriaki S.A.
Anaptyxeis Plagias S.M.S.A
OPCI RASPAIL

CNP Zois is directly regulated and supervised on a solo basis by the Bank of Greece (Supervisor), 21 E. Venizelos Avenue GR 102 50 Athens, Greece.

The Company also reports to its ultimate controlling shareholder in France, CNP Assurances, being subject to financial oversight by the Autorité de Contrôle Prudentiel et de Résolution (ACPR) in France at 4 Place de Budapest, 75436 Paris France.

2020 Highlights

Solvency II: The Company is compliant with the Law 4364/2016 with regards to Solvency II. The Company's governance arrangements, policies, procedures, practices and standards are aligned in accordance with the key Solvency II requirements. As at 31 December 2020, the Company's SCR coverage ratio is at 161% and the MCR coverage ratio is at 123% remaining above the regulatory thresholds.

Organisational Arrangements: The Company welcomed its Deputy CEO in March 2020, Jean Pascal Garret, following the organisational changes after the 100% of CNP CIH from CNP Assurances in October 2019.

Regulatory developments: Following the recent implementation of regulatory requirements over the previous years, the Company is following a continuous training programme for its members of staff and insurance intermediary network in the following areas:

- Insurance Distribution Directive 2016/97 (IDD)
- PRIIPs
- Data Privacy Directive (2016/680) and Regulation (2016/679) and Greek Law 4624/2019
- Anti-Money Laundering (AML) 4th Directive
- Ministerial Decision No. 6734/2019 as amended, regarding the Operation of the central Ultimate Beneficial Owner Register (Central UBO Register)
- Law 4548/2018 Introduction to significant changes to the operational framework of Companies limited by shares
- Commission Delegated Regulation EU 2019/981 of 8th March 2019

Distribution Channels and Customer Service: CNP Zois channelled its products mainly through its network of independent insurance intermediaries. The Company is also committed to high standards of customer service.

Risk Management: The Company via its Risk Management Framework manages its risk profile to reflect the objective enhancing its financial strength.

New Products: CNP Zois offers a wide range of products covering the insurance needs of its customers. During the course of the year the Company launched a new unit-linked product, enriched health products and the personal risk and protection products which are expected to increase the Company's sales volume in 2021. CNP Zois plans to continue with successful product launches, in both categories savings and risk.

COVID-19: Following the Covid-19 outbreak, the Company monitors the situation closely and its priority is to keep its clients and shareholder informed as well as its personnel safety. The Company has ensured its business continuity during these difficult times. Due to the size and mix of the Company's portfolio the impact from the medical claims and mortality risk was not significant. Furthermore, despite the high volatility and the falling stock markets observed in the first half of the year the Company's returns from the investment portfolio generated a positive return for 2020.

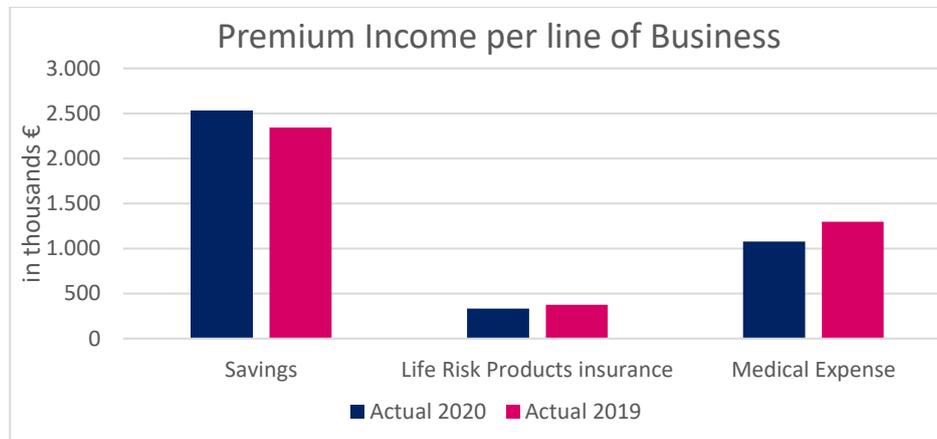
On the operational side, risk mitigants were implemented to safeguard the health and safety of personnel and insurance intermediaries in line with the Government's protocols and instructions. The Company adapted fast to remote working conditions ensuring its operational continuity in terms of processes and procedures. All necessary actions were taken and new projects are in place to keep the risk at tolerance levels. The operational risk is anticipated to remain at high level in the course of the second and possible third wave throughout 2021, until the virus and infections are stabilised with the launch of the vaccine.

Going forward: CNP Zois continues focusing on the development and growth of its business while:

- Providing an excellent service to its customers
- Maximising shareholders' return and strengthening its capital position
- Remaining a responsible company and a responsible employer
- Complying with all relevant laws and regulations

A.2. Underwriting Performance

The premium income figures in this Section present the Gross Written premium of the Company for the years 2020 and 2019. The Underwriting portfolio of the Company has remained relatively at the same levels compared to 2019. In 2020, CNP Zois reached an Underwriting Profit of €3.272k with the main driver being the Savings and Unit Linked business (77% of the Underwriting profit).



The increase in Gross Written Premium for Savings Products results from new Group Savings policies written during the year while the decrease in Medical Expense was due to lower production from Group medical contracts compared to the previous reporting period.

UNDERWRITING PERFORMANCE				
Actual 2020 <i>In Thousands €</i>	Total	Savings Business	Life Risk Products insurance	Medical Expense
Gross Written Premiums	3.937	2.528	334	1.076
Net Earned Premiums	3.870	2.528	334	1.008
Outgoes	-598	-6	22	-614
Underwriting result	3.272	2.521	356	394
Actual 2019 <i>In Thousands €</i>	Total	Savings and Unit Linked Business	Life Risk Products insurance	Medical Expense
Gross Written Premiums	4.016	2.343	376	1.297
Net Earned Premiums	3.921	2.343	428	1.150
Outgoes	-602	-2	152	-753
Underwriting result	3.319	2.341	580	398

A.3. Investment Performance

The Company's assets, bond and equities, are managed directly or through mutual funds.

The Company does not hold investments in securitization.

The Company's information of income and expenses arising from total Investible assets is shown in the table below by asset class for the year ended 31 December 2020.

Asset Class In Thousands €	Performance per Asset class			Total
	Unrealised Gain / Loss	Realised Gain / Loss	Dividend / Interest / Rent	
In-house Equity	-4	0	0	-4
In-house Bonds	180	0	93	273
Bond Funds	-74	89	80	95
Equity Funds	-1	0	0	-1
Property Funds	60	0	33	93
Money Market Funds	0	0	0	0
Cash	0	0	5	5
Total	161	89	211	461

The table below shows a comparison of the Company's income arising from investments by asset class for the years ended 31 December 2020 and 31 December 2019.

In Thousands €	Performance per Asset class	
	31/12/2020	31/12/2019
In-house Equity	-4	1
In-house Bonds	273	583
Bond Funds	95	482
Equity Funds	-1	2
Property Funds	93	58
Money Market Funds	0	29
Cash	5	10
Total	461	1.165

Gains and losses recognized directly in equity

The profit recognised by the Company directly in equity was €166k (2019: €835k profit) mainly derived from In-house Bonds and Mutual Fund Bonds.

Risk Mitigation

The Company follows its approved by the Board of Directors Tactical Asset Allocation (TAA) determining the optimum asset allocation. The Company's aim is Solvency II optimisation and reduction of concentration risk; while at the same time maintaining the required liquidity in order to fulfil its operational requirements.

The Company's Investment policies include prohibitions for assets to minimise its market risk as well as policies for the credit standing of financial institutions in order to minimise the counterparty default risk.

The Company continuously monitors the performance of investments against set benchmarks as well as associated to investments risks.

Prohibited investments

The Company does not allow, under any circumstances, investment in high-risks instruments or complex financial instruments, the risks of which cannot be fully understood, measured and managed. In particular, the following investments have been assessed as high risk and/ or complex and are therefore, not permissible:

- Repackaged loans investment, asset backed securities or other securitisation position
- Collateralised debt obligations / Collateralised loan obligations
- Investment in Conduits or SIVs, SPVs and ISPVs
- Investment in Commodities
- Any other investment or instrument that is not allowed by local law and regulation

B. System of Governance

B.1. General Information on the System of Governance

CNP Zois has in place a clear organisational structure, while ensuring the continuity and regularity of its operations. Well-defined and consistent lines of responsibility and oversight are maintained. The Company uses the three lines of defence model. The First Line of Defence owns the risk and is responsible for identifying, recording, reporting, managing the risks and ensuring that the right controls and assessments are in place to mitigate these risks. The Second Line of Defence sets the policy and guidelines for managing the risks and provides advice, guidance and challenge to the First Line of Defence on effective risk management. The Third Line of Defence is Internal Audit which independently ensures the effectiveness of risk management.

The Company's BoD and its Audit & Risk Committee are kept informed on all material risk-related matters and exposures. The Remuneration Committee is also kept informed on all material risk related matters under its mandate.

Board of Directors and BoD Committees

The Board of Directors (BoD) is the ultimate authority for the management of the Company and it maintains responsibility for prudent management. The role of the BoD is to define the strategic plan, organise and direct the affairs of CNP Zois in a manner that seeks to protect its policyholders' interests and maximise the value of the Company for the benefit of its shareholders, while complying with regulatory requirements and relevant governance standards.

The BoD bears the ultimate responsibility for the compliance of the Company with its legal and regulatory obligations at a national or EU level.

BoD meetings are taking place when needed but at least four times per annum and a quorum must be achieved to form decisions. In 2020, the BoD convened six times.

The Company has an experienced and diverse BoD. The members of the BoD remained fit and proper according to the Solvency II requirements. In March 2020, after the acquisition of the remaining share capital of CNP CIH from the BoC by CNP Assurances and the resignations of the members appointed by BoC in October 2019, the BoD welcomed a new Independent Non-Executive Director. In October 2020, the BoD welcomed a new Independent Non-Executive Director and a Non-Executive Director.

In February 2021, Mr. Nicolas Legrand also resigned from his role and was specially thanked for his valuable tenure.

Board of Directors		
Chairperson	Non-Executive	Xavier Larnaudie - Eiffel
CEO	Executive	Takis Phidia
Member	Independent Non-Executive	Kenneth Howard Prince – Wright (appointed in March 2020)
Member	Independent Non-Executive	Stelios Stephanou
Member	Independent Non-Executive	Gabriel S. Ambizas (appointed in October 2020)
Member	Non-Executive	Thierry Desvignes (appointed in October 2020)
Member	Non-Executive	Nicolas Legrand (resigned in February 2021)
Member	Non-Executive	Céline Byl (appointed in February 2021)
Member	Non-Executive	Brigitte Molkhov
Secretary		Polys Michaelides

Audit and Risk Committee

The Audit and Risk Committee assists the BoD in meeting its responsibilities in ensuring an effective system of internal control and compliance for the Company. The Committee also assists the BoD in meeting its external financial reporting obligations, including its obligations under applicable laws, and regulations and is directly responsible on behalf of the BoD for the selection, oversight and remuneration of the external auditor.

Since 7 October 2019, the Committee consisted of 3 members (previously 5) the majority of the members being Non-Executive Directors and is presided by an Independent Non- Executive Director. During the year two new Independent Non-Executive Directors were appointed as members of the Committee.

The Committee convenes with such frequency as it may consider appropriate but in any event not less than two times a year. In 2020, the Audit and Risk Committee convened one time and all other matters under the mandate of the Audit & Risk Committee were reviewed by the Board of Directors in the scope of five meetings.

Remuneration Committee

The Remuneration Committee has primary responsibility to review and approve or make recommendations to the BoD of the Company regarding remuneration of executives and ensure compliance of the Company's remuneration policy and practices with applicable laws and governance regulations.

The Committee consists of 2 Non-Executive Directors and is presided by an Independent Non-Executive Director.

The Committee convenes with such frequency as circumstances dictate, but in any event not less than once a year. In 2020, the Remuneration Committee convened two times.

The Remuneration Committee arrangements were revised in the year.

Remuneration Disclosure

The Company's Remuneration Policy applies to the Company as a whole and is reviewed and maintained by the CNP Zois Remuneration Committee and is approved by the BoD.

The Remuneration Committee of the Company is responsible for the implementation of the Remuneration Policy. The remuneration of the Directors is approved by the shareholders at the Annual General Meeting.

The collective remuneration of the Company's Board of Directors for the year 2020 was at €7k.

Management

The Company's Management has the responsibility for the consistent implementation of the BoD approved strategy through setting appropriate policies for all functions and the development and embedding of the mechanisms and procedures for internal control.

The Company's Management consists of the individuals in positions that effectively run the Company.

The CEO of the Company is Takis Phidia and the General Manager is George Georgakopoulos.

B.2. Fit and Proper Requirements

The Company has set standards and a Policy for the fitness and propriety. The purpose of the Fit & Proper Policy is to set out the corporate governance and oversight arrangements to ensure the sound and prudent management of the business as well as to ensure that the persons who effectively run the Company or hold key functions fulfil at all times the following requirements:

- Their professional qualifications, knowledge and experience are adequate to enable sound and prudent Management (fit)
- They are of good repute and integrity (proper)

The covered individuals are required to comply with the requirements and behaviours set by the Supervisory Authority and the Company's Code of Ethics under the Fit and Proper Policy.

The Company also ensures that the collective knowledge, competence and experience of our BoD members, includes:

- Market knowledge
- Business strategy and business model
- System of governance
- Financial and actuarial analysis
- Regulatory framework and requirements

B.3. Risk Management System including ORSA

Risk Management

CNP Zois has established an effective Risk Management Function.

The appointed Chief Risk Officer from its holding company CNP CIH is Athena Shipilli-Tsingi and the responsible person for overseeing the outsourced RMF activities during the reporting period was Efstathia Yiannopoulou.

The RMF is in charge of developing and implementing the policies and risk aware culture within the Company, as well as providing important insights in relation to current and future risks.

The RMF remained independent of risk taking functions and reported to the Company's CEO. The CRO also had a direct reporting line to the BoD via the Audit and Risk Committee of the BoD to escalate important issues.

The Risk Management framework of the Company is presented herewith below. CNP Zois has enhanced its Risk Management Framework ensuring that all risks are effectively managed and measured against a set level of risk tolerance.

The Company's policies for the key areas of risk were revised and approved by the BoD in the year.

The Company adopts the following guiding principles as a formal Policy for the management of risk:

- The Company's governance structure and risk management framework aim to create and promote a strong risk culture that is embedded in all aspects of its activities.
- The BoD is responsible for overseeing senior management, for establishing sound business practices and strategic planning as well as for setting the risk appetite and risk tolerance at a level which is commensurate with its sound operation and the strategic goals. In setting the Company's risk appetite and risk tolerance level, all relevant risks are taken into account. The BoD has the ultimate responsibility for the effective management of risk.
- The level of risks that the Company is willing to take is constrained by regulation and supervision. Risk appetite and risk tolerance depend not only on intrinsic risk aversion, but also on the current financial situation and the Company's strategic direction.

CNP Zois implements a consistent risk culture and establishes sound risk governance supported by an appropriate communication policy, all of which are adapted to its size, complexity and risk profile.

- The Company is aware of its responsibilities relating to the identification and reporting of relevant risks.
- The Company has an established, and independent from risk taking activities Risk Management Function in order to ensure effective risk management.
- The Company ensures that the responsibilities for the measurement, monitoring and control of risks are clearly defined and sufficiently independent from any risk-taking activity.
- In consideration of the Company's current and future needs, it develops risk measurement systems and tools with the purpose of capturing all expected and unexpected losses, for each type of risk, under both normal and stressed market conditions.
- The Company applies high standards of transparency for the performance of its operations and communicate all the information it considers necessary and in line with its Reporting & Disclosure Policy to the interested and affected parties.
- The Company analyses new products, markets, and businesses carefully and makes sure that it possesses adequate internal tools and expertise to understand and monitor the risks associated with them.
- The governance of risk is documented and updated as appropriate.
- All outsourcing activities are in accordance with the Company's Outsourcing Policy and the risks arising from such activities are managed in accordance with its defined risk appetite and policies.

Risk Management Framework

Risk is inherent in CNP Zois' business activities. CNP Zois aims through appropriate risk management, to achieve its business and financial strategy by considering internal as well as external constraints without exceeding set risk tolerances. The Company uses an enterprise-wide risk management framework across all risk types which is underpinned by the Company's risk culture.

The Risk Management Framework of CNP Zois is an embedded part of its business interacting with the strategic planning and the capital management process and is the guiding framework for the implementation of the ORSA process.

The Company's Risk Management Framework is based on four key elements:

- Governance
- Risk Quantification and Aggregation
- Risk Control and Optimization
- Risk Monitoring and Reporting

The Risk & Reserving Management Committee plays a fundamental role in the management of risk. The Committee assists with the formulation of the overall risk strategies and policies for managing significant business risks, and are responsible for designing and implementing a Risk Management Framework. In addition, the Committee ensures monitors and reviews risk exposures, it reviews and challenges actuarial reserves and it advises the Audit and Risk Committee of the BoD on the approval of reserves.

Risk Appetite

Risk Appetite is a key component for the management of risk. It describes the aggregate level and risk types that the Company is able and willing to accept in pursuing its medium to long term business objectives. Risk appetite is managed and articulated through the Risk Appetite Statement, which is approved by the Board of Directors on the advice of the Audit and Risk Committee.

The risk appetite is integrated within other risk management tools such as the ORSA and stress testing to ensure consistency in risk management.

CNP Zois faces a range of risks reflecting its responsibilities as Insurance Company in the Greek market. These risks include those resulting from the Company's responsibilities in the area of offering credit life, savings non-linked and unit linked, health, term and group (life, health and pension) insurance to the public as well as its day-to-day operational activities. The risks arising from the Company's responsibilities can be significant. These risks are prudently managed through processes that emphasise the importance of integrity, intelligent inquiry, maintaining high quality staff, and public accountability.

In terms of operational issues, CNP Zois has a moderate appetite for risk. The Company makes resources available either in-house or from the fellow insurance companies of CNP CIH Group, to control operational risks to acceptable levels. The Company recognises that it is not possible or necessarily desirable to eliminate some of the risks inherent in its activities and the acceptance of some risk is often necessary to foster innovation within business practices.

The Company identifies and manages the risks it incurs on an ongoing basis. As part of this, CNP Zois follows a risk strategy that is designed to ensure the continuity as a going concern, protecting earnings, maintaining sound Statement of Financial Position and solvency ratios as well as protecting its identity and reputation.

The Company's objectives when managing capital are:

- The compliance with capital requirements imposed by the Bank of Greece
- To safeguard the Company's ability as a going concern so that it provides returns for shareholders and benefits to other stakeholders
- To provide an adequate return to shareholders by pricing insurance and investment contracts commensurately with the level of risk

Risk exposures

The risk measurement framework and reporting systems are designed to help ensure that risks are comprehensively captured with all the attributes necessary to support well-founded decisions and that information is delivered in a timely manner for those risks to be successfully managed and mitigated.

The Company invests resources in IT systems and processes in order to maintain and improve its risk management capabilities. Risk measurement and reporting systems are designed to help ensure that risks are comprehensively captured and decisions are taken in a timely manner for the risks to be mitigated.

The Board of Directors has the overall responsibility for the assumption, monitoring and management of risks. The below risks form part of the Company's Risk Register Inventory and are identified, assessed and managed:

- Investment (Market) Risk
- Counterparty Default (Credit) Risk
- Life Underwriting Risk
- Health Underwriting Risk
- Operational Risk
- Business (Strategic) Risk
- Liquidity Risk
- Asset – Liability Risk
- Reputational Risk
- Any other Risk the Company identifies to be exposed to

The Company's risk categories are further broken into sub-categories of risks that are precise, specific and mutually exclusive. These sub-categories are used for identifying and assessing existing and emerging risk exposures as part of the risk management process and are registered in the risk register. The aggregation of risk exposures into the above categories creates the risk profile of the Company.

ORSA Process

The Own Risk and Solvency Assessment (ORSA) forms a core component of the Company's risk management system and comprises of all the procedures and measures adopted with the purpose of ensuring the following:

- Appropriate identification and measurement of risks
- An appropriate level of internal capital (the capital that is considered adequate for the coverage of the risks inherent in the business model and activities of a company, for Pillar 1 and 2 purposes. This level of capital is determined by the Company by the application of internal risk assessment methodologies) in relation to the Company's risk profile
- The application and further development of suitable risk management and internal control systems

In December 2020, the Company has submitted its ORSA Report to the Bank of Greece. The ORSA Report explained in detail how the Company has implemented and embedded the ORSA within its business, describing its risk profile and the degree of risk appetite that the Company is willing to endure as well as the capital that it considers as adequate to be held against the risks that it is exposed to.

B.4. Internal Control System

For CNP Zois the Internal Control System is the aggregate of control mechanisms and procedures which covers every single activity and contributes towards the efficient and sound operation. The Internal Control System comprises of every preventative or corrective control and more specifically aims at achieving the following objectives:

- The consistent application of the operational strategy, through the efficient utilization of all available resources
- The identification and management of every possible risk which is assumed and the safeguarding of the Company's assets
- Ensuring the completeness and reliability of data and information which are necessary for the correct and up-to-date determination of the financial position and the production of reliable financial statements
- Compliance with the legal framework which governs the Company's operations, including internal rules and codes of ethics
- Prevention and avoidance of any operations which could endanger the reputation and interests of the Company, its shareholders and its counterparties.

Internal Control System is effected in multiple levels within the Company across its three lines of defence organisational arrangements. The following processes were established and form an integral part of CNP Zois' Internal Control System:

- Strategic objectives and corporate values which are disseminated throughout the Company
- Clear hierarchy and lines of responsibility, accountability and segregation of duties to the extent possible due to its size via its organizational arrangements
- Composition of the Board and Committees
- The three lines of defence philosophy is embedded in the organizational structure
- Documented Policies and Procedures for the key activities
- Terms of Reference for the established Committees
- Fit and Proper Requirements for key persons charged with governance
- Code of Conduct and Code of Ethics for all members of staff
- Risk Management embedded in the processes
- Information Technology Systems (including accounting) to monitor transactions
- Reporting Mechanisms to the Board of Directors and to the Authorities

- Utilisation of the work conducted by internal and external auditors as well as other control functions such as compliance, actuarial, risk
- Contingency / Business Continuity and Disaster Recovery Arrangements

The processes are under continuous review for improvement opportunities and apply for the below business areas:

- Reserving
- Actuarial Valuations
- Underwriting
- Reinsurance
- Investment Management
- Claims Handling
- Sales & Customer Service
- Accounting
- IT
- Information Security
- Risk Management
- Human Resources
- Legal & Compliance
- Audit

At CNP Zois, the Board of Directors has the final responsibility for the design, implementation / application and maintenance of the Internal Control System.

The CNP CIH Group Internal Control department, under the responsibility of the CRO, designed its methodology to provide reasonable assurance regarding the achievement of objectives for the effectiveness and efficiency of CNP Zois' operations and compliance with applicable laws and regulations.

The Internal Audit Function assessed the appropriateness, efficiency and effectiveness of the Company's internal control environment and reported its observations and recommendations to the Audit and Risk Committee.

Compliance

CNP Zois has an established and maintained a permanent and effective Compliance Function from its holding company CNP CIH.

During the reporting period, the appointed Chief Compliance Officer and Compliance Function Holder was Polys Michaelides. After his retirement, the appointed Compliance Officer and Compliance Function Holder is Mariel Ekkeshis.

The responsible person for overseeing the outsourced Compliance activities in the year 2020 was Charoula Syrigonaki.

The Compliance Function decodes new and proposed (financial services / insurance) compliance-related rules from legislative or regulatory bodies, which are relevant to business, into internal standards, procedures, and guidelines.

The Compliance Function remained independent of risk taking functions and reported to the Company's CEO. The Compliance Officer also had a direct reporting line to the BoD via the Audit and Risk Committee of the BoD to escalate important issues.

The main responsibility of the Compliance Function is the establishment and application of suitable procedures for the purpose of achieving a timely and on-going compliance of the Company with the existing legal and regulatory framework. The activities and responsibilities of the Function are governed by the Compliance Charter and Manual, which are approved by the BoD and reviewed annually.

The key role of the Compliance Function is to proactively:

- Identify, assess and monitor the compliance risks faced by the Company
- Assist, support and advise line management in fulfilling its compliance responsibilities

In performing its above role, the Compliance Function has the objective to enable the Company to demonstrate to the regulatory authorities' compliance with applicable regulations and thus to:

- Protect the good reputation of the Company
- Avoid disciplinary action by the regulators
- Avoid criminal sanctions

Compliance risk areas within the scope of the Compliance Function are recognised by the Company as:

- Anti-Money Laundering/ Customer Acceptance/ Sanctions
- Privacy and Data Protection
- New Products and Services
- Customer Complaints and all complaints against the Company, employees and associates
- Marketing and Sales Practices
- Conflicts of Interest
- Confidentiality
- Outsourcing Services
- On-line presence and corporate communication
- Internal and External Codes of Conduct
- Regulatory Relationships
- Protection of Competition
- Insurance Legislation
- Corporate Governance
- Anti-bribery and Corruption
- Regulatory framework
- Internal and external Fraud
- Whistleblowing
- Any other risk deemed applicable

The Company's policies for the key areas of compliance (Anti-Money Laundering, Code of Conduct, Conflict of Interest, Confidentiality, On-line Presence, Outsourcing Compliance, New Products and Marketing, Fit and Proper, Whistleblowing, anti-Bribery and Corruption, Gifts & Benefits, Cookie Policy, Processing of personal data, Protection of personal data, Privacy by design and by default-minimisation) were revised and approved by the BoD in the year.

The approved by the Audit and Risk Committee risk-based Compliance Plan was implemented with results being reported to the Audit and Risk Committee of the BoD. The implementation of the Plan did not reveal significant findings.

B.5. Internal Audit

The Internal Audit Function (IAF) is currently outsourced to Deloitte Cyprus. The appointed Internal Auditor is Panicos Papamichael, Partner at Deloitte Cyprus. The responsible person for overseeing the outsourced Internal Audit activities is Panayiotis Kylilis (Financial Controller).

The IAF remained independent and autonomous and provided an independent assessment of the risk framework and internal control processes.

To ensure the organisational independence of the IAF, the Internal Auditor reports significant findings and any other matters to the Audit and Risk Committee of the Board of Directors. The Audit and Risk Committee is responsible for Internal Audit as part of its internal control structure, and was ultimately responsible for the direction and approval of the scope of work performed by the internal audit team in 2020.

The Company's Internal Audit policy and principles are outlined in the Internal Audit Charter and the Internal Audit Manual which are approved by the Audit and Risk Committee of the BoD and reviewed at least annually for their adequacy. The Company's Charter and Manual were approved by the BoD in the year.

The Internal Audit Function takes a risk-based approach in deciding its priorities. The steps in the Internal Audit Methodology are the below:

- Understand the Company's business, industry, processes, locations, and specific business objectives
- Implement the approved by the Company's Audit and Risk Committee risk-based audit plan
- Have a close collaborative relationship with the risk, actuarial, compliance and internal control departments
- Evaluate the reasonableness of management response on actions as well as quality and timeliness of management responses
- Report to the Management and the Audit and Risk Committee on identified deficiencies in control measures and of recommendations for improvement
- Submit to the Audit and Risk Committee an annual / periodic report regarding the audit activity and the (progress of) implementation of internal and external audit recommendations
- Inform the Audit and Risk Committee periodically about the latest developments and best practices in the field of internal auditing

B.6. Actuarial Function

The Actuarial Function of the Company is responsible for coordinating all actuarial activities.

The appointed by the BoD Actuarial Function Holder is Eftstathia Yiannopoulou.

The Actuarial Function in the reporting year was responsible for all actuarial activities. More specifically:

- Coordinated the calculation of technical provisions
- Ensured the appropriateness of the methodologies and underlying models used as well as the assumptions made in the calculation of technical provisions
- Assessed the sufficiency and quality of the data used in the calculation of technical provisions
- Compared best estimates against experience
- Informed the BoD of the reliability and adequacy of the calculation of technical provisions
- Expressed an opinion on the overall underwriting policy
- Expressed an opinion on the adequacy of reinsurance arrangements
- Contributed to the effective implementation of the risk-management system, in particular with respect to the risk modelling underlying the calculation of the capital requirements and to the Own Risk and Solvency Assessment
- Contributed and monitored the preparation of QRTs under Pillar III
- Contributed to the effective implementation of the risk-management system, in particular with respect to the risk modelling underlying the calculation of the capital requirements and to the ORSA
- Informed the senior management on each quarter's Solvency II results, assumptions, and any other topics as agreed through the relevant Company's policies

The Board of Directors was kept informed on all actuarial matters and exposures. In 2020, the Company's actuarial policy and Report were approved by the BoD.

B.7. Outsourcing

The Company has in place an Outsourcing Manual setting out the Outsourcing Policy and procedures ensuring the ongoing compliance with the requirements of the Solvency II Directive with respect to the effective control and management of risks associated with the outsourced services.

The main objectives of the Manual are:

- To ensure that a consistent approach is taken to all decisions regarding the possibility of outsourcing any activities or functions
- To give adequate consideration to the risks involved
- To establish a framework for the management of outsourced services, ensuring that appropriate controls are exercised

The BoD approves any amendments to the Policy Manual and all critical or important outsourcing activities or functions. The key determinant to define a critical or important outsourcing arrangement is whether a function or activity is fundamental to the Company's ability to carry out its core business and the impact it has on the Company.

The Company outsourced externally the key functions / activities of Internal Audit, IT Infrastructure, Claims Handling, Health & Safety and Storage Services.

The Company also received support from its parent company CNP CIH in the areas of Risk Management, Compliance, Legal, Investments, Business Continuity Management, Human Resources, Health & Safety, Information Security, Marketing and the "Data Protection Officer" (DPO) services.

CNP Zois remains fully responsible for all outsourced functions and activities. The Company has included in its risk management systems and controls a process for monitoring and reviewing the quality of the service provided.

C. Risk Profile

The Company conducts an annual ORSA to determine a forward looking assessment of the Company's capital requirements given the Company's business strategy, risk profile, risk appetite and capital plan. As part of the CNP Zois ORSA, a range of stress tests are applied to the Company's base capital plan. The ORSA is approved by the Board of Directors, which has the ultimate responsibility for the effective management of risk and approval of the Company's risk appetite.

The ORSA is reviewed by the Bank of Greece as part of its supervisory review and evaluation process which occurs periodically.

Pillar 2 considers, in addition to the minimum regulatory capital requirements for Pillar 1 risks, any supplementary requirements for those risks as well as any requirements for risk categories not captured by Pillar 1. The risk categories to be covered under Pillar 2 depend on the specific circumstances of an insurance company and the nature and scale of its business.

CNP Zois is exposed to Pillar 1 risks which are explicitly assessed through Pillar 1; market, counterparty default, life underwriting, health underwriting and operational risk calculated by the standard formula as well as risks not fully covered by Pillar 1 such as strategic, business, liquidity, legal and compliance and reputational. The type of risks which the Company is exposed to, have not changed significantly over the course of the year.

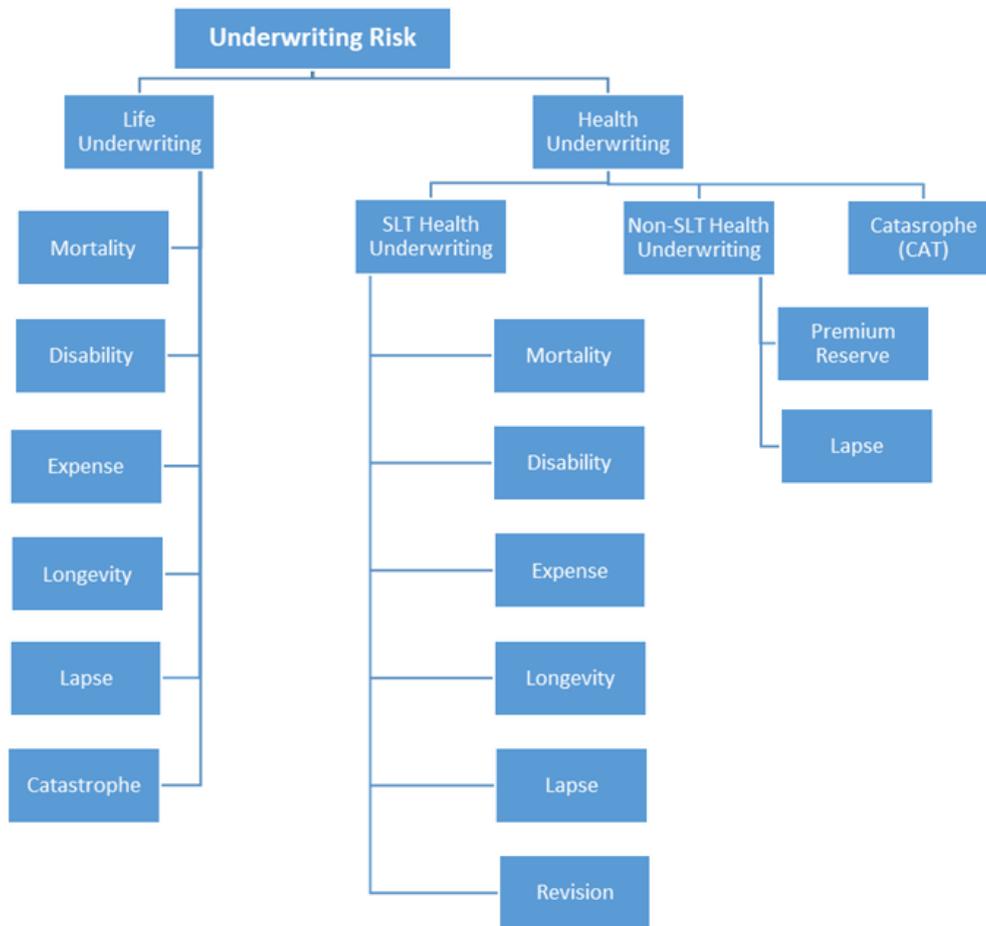
The Risk Management Function has an ongoing project in place to identify at all times the Company wide risks. All the risks that the Company is exposed to or could be exposed to in the future are documented, categorised and assessed based on the severity of adverse impact that they could have on the Company if they were to be crystallized. The result of this assessment is the profiling of risks in different categories of severity.

In Thousands €	SII EOY 2020
SCR Coverage Ratio	161%
MCR Coverage Ratio	123%
Own Funds	4.562
MCR	3.700
SCR	2.825
BSCR	2.568
SCR Operational	257
SCR Market	1.942
SCR Life	374
SCR Health	209
SCR Counterparty	929

The Solvency II capital position of CNP Zois under normal and stressed scenarios (excluding extreme risks that did not materialise) was adequate to support its capital and business goals in the reporting year 2020.

The Company's Board of Directors approves the Solvency II coverage ratio and examines the Company's profile both from regulatory and economic capital viewpoints.

C.1. Underwriting Risk



Underwriting risk is the risk of loss or unfavourable change of the value of the liabilities of insurances resulting from an increase of the claim rate not anticipated during the pricing or during the acceptance of the risks.

The underwriting risks quantified under Pillar 1 are Life and Health underwriting risks, which are the risks arising from the life and health insurance obligations, in relation to the perils covered as well as the processes used in the conduct of business. They include the risk resulting from uncertainty included in assumptions about exercise of policyholder options like termination options.

The Life and Health underwriting risk modules take account of the uncertainty in the results of undertakings related to existing insurance and reinsurance obligations as well as to the new business expected to be written over the following 12 months.

A standardised approach in line with the EIOPA specifications was followed by the Company for calculating the solvency capital requirement for life and health underwriting risks looking at the sub-modules shown below.

Mortality Risk

Mortality risk is the risk of loss resulting from a change in value caused by the actual mortality rate being higher than the one expected.

Disability Risk

Disability risk is the risk of loss resulting from a change of value caused by a deviation of the actual randomness in the rate of insured persons that are incapable to perform one or more duties of their occupation due to a physical or mental condition, compared to the expected randomness.

Expense Risk

Expense risk is the risk of loss resulting from a change in value caused by the fact that the timing and/or the amount of expenses incurred differs from those expected.

Longevity Risk

Longevity risk is the risk of loss resulting from a change in value caused by the actual mortality rate being lower than the one expected.

Lapse Risk

Lapse risk is the risk of loss resulting from fluctuations in the frequency of policy lapses.

Premium Risk

Premium risk is the risk of loss resulting from fluctuations in the timing, frequency and severity of insured events. It relates to policies to be written (including renewals) during the period and to unexpired risks on existing contracts. Premium risk includes the risk that premium provisions turn out to be insufficient to compensate or need to be increased. It also included the risk resulting from the volatility of expense payments. Expense risk is implicitly included as part of the premium risk.

Reserve Risk

Reserve risk is the risk of loss resulting from fluctuations in the timing and amount of claims settlements.

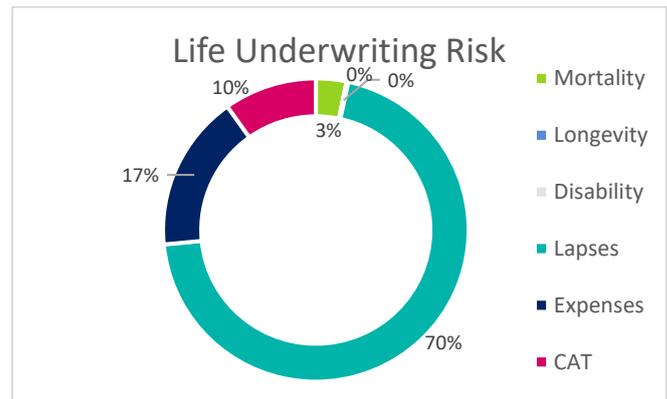
Catastrophe Risk

Catastrophe risk is the risk that a single event or series of events, of major magnitude, usually over a short period, leads to a significant deviation in actual claims from the total expected claims.

Life Underwriting Risk

The capital requirement for Life Underwriting risk is the sum of the life underwriting risk components plus the diversification effect between the components. The life underwriting risk components are the mortality risk, longevity risk, disability risk, lapse risk, expenses risk and catastrophe risk.

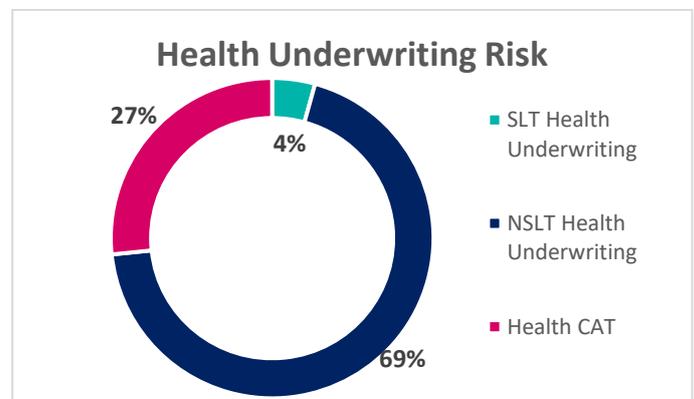
Lapse Risk contributed the greatest to the Life Underwriting risk of the Company with 70%. The impact of diversification was around 17%.



Health Underwriting Risk

The capital requirement for Health Underwriting risk is the sum of the Health Underwriting risk components plus the diversification effects. The Health Underwriting risk components are the similar to life technique underwriting risk (SLT), the non-similar to life technique health risk (NSLT) and the health catastrophe risk.

Health Non-Similar to Life contributed the greatest to the Health Underwriting risk with 69%. The impact of diversification is around 18%.



Changes over the reporting period

There were no material changes over the reporting period regarding the Company's portfolio of insurance products. In addition, the Covid-19 pandemic did not materially impact the underwriting risks of the Company.

The Solvency Capital Requirement per risk as described above for the years ended 2020 and 2019 are shown below:

In Thousands €	SCR Life	
	31/12/2020	31/12/2019
Mortality	15	19
Longevity	0	0
Disability	1	1
Lapse	315	332
Expenses	75	115
CAT	44	91
<i>Diversification</i>	-75	-119
SCR Life Underwriting	374	440

The SCR Life has decreased by 15% compared to the previous reporting period with CAT risk and Expense risk being the greatest contributors to this decrease in the year with 52% (€47k) and 35% (€40k) decrease respectively.

This decrease was mainly due to new data incorporated in the calculations. Life Risk Products Insurance business was the greatest contributor to this decrease.

Mortality Risk and Lapse Risk have decreased by 22% and 5% respectively, mainly due to business development.

In Thousands €	SCR Health	
	31/12/2020	31/12/2019
SLT Health Underwriting	11	17
NSLT Health	176	229
Health CAT	68	90
<i>Diversification</i>	-45	-61
SCR Health Underwriting	209	275

The SCR Health has decreased by 24% mainly due to a decrease of 23% (€53k) in NSLT Health Underwriting Risk.

The decrease in NSLT Health Underwriting risk was due to new data incorporated in the calculations leading to lower premium risk.

SCR Health similar to Life has decreased by 37% (€6k), mainly due to low new business and maturities from the run-off portfolio, whereas Health CAT risk has decreased by 25% due to lower business volume.

Risk Mitigation

Underwriting risk (including life and health risks) is taken on in line with the Company's underwriting and pricing expertise, to provide an appropriate level of return for an acceptable level of risk. The Company has a preference for those risks which are more understandable.

The Company's underwriting objective is to maximize earning levels and minimize volatility of earnings, while ensuring that the Company is appropriately compensated for the risks it assumes. This objective is constrained by the Company's target solvency position and the material risks that the Company is exposed to.

Underwriting discipline and a robust governance process is at the core of the Company's underwriting strategy. The risks arising from underwriting are managed, monitored, reported and controlled in accordance with the Company's overall governance arrangements, which follow the management and oversight of the Company's exposure to underwriting risk.

In the course of the year, CNP Zois has maintained adequate reinsurance arrangements. The reinsurance covers of the Company are both proportional and non-proportional as outlined below.

Reinsurance Treaty	Type of Reinsurance arrangement	Insurance Covers
Individual Life New	Proportional - Surplus	Life, TPD, AD&D, WoP
Individual Life Credit Life	Proportional - Surplus	Life, TPD, AD&D, WoP
Group Life	Proportional - Surplus	Life, TPD, AD&D, WoP, LoI, HDA, MedEx
Medical Expenses	Proportional - Quota share	Secondary Health Insurance
Critical Illness	Proportional Surplus	Critical Illness benefits
Cat XL	Non Proportional	Life, TPD, AD&D,
Per Risk XL	Non Proportional	Secondary Health Insurance

During the course of its ORSA process, the Company in addition to the Central scenario, performed the ORSA Upward scenario and the ORSA Downward scenario and Company specific scenarios as well as an extra Covid – 19 scenario. Due to the volatile economic environment the Pandemic brought, ad hoc scenarios may be applied during 2021.

C.2. Market Risk



Market risk is defined as the risk of loss or of adverse change in the financial situation resulting, directly or indirectly, from fluctuations in the level and in the volatility of market prices of assets, liabilities and financial instruments.

The market risks quantified under Pillar 1 refer to fluctuations that may arise in interest rates, equities, foreign exchange rates (currency) and property as well as spread and concentration risks. Concentration risk relates to all risk exposures with a loss potential which is large enough to threaten the solvency or the financial position of a Company.

These market risk factors may affect a Company’s income and the value of its holdings in financial instruments.

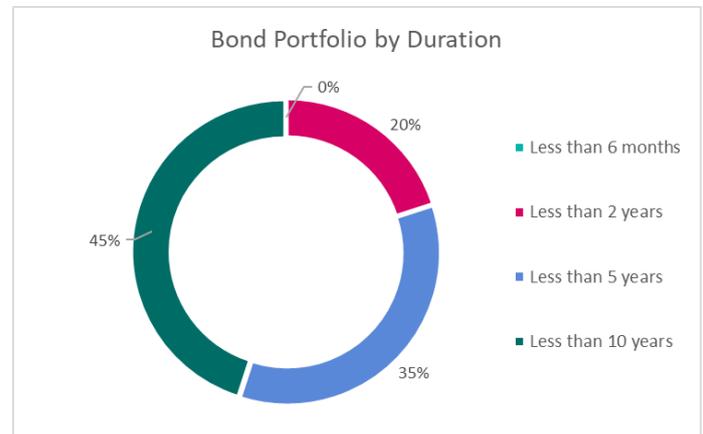
CNP Zois has followed a standardised approach in line with the EIOPA specifications for calculating the solvency capital requirement for market risk looking at the sub-modules shown below.

Interest Rate Risk

Interest Rate risk is the risk of a change in value caused by a deviation of the actual interest rates from the expected interest rates.

On the asset point of view, to calculate the Interest Rate risk the Company estimates the value for each security held separately before and after the shock as described in the standard formula. For individual securities the Company adds the implied yield increase or decrease (depending on the shock) to the actual yield of the asset in order to estimate the market value of the specific asset after the shock.

The figure below shows the mutual funds bond portfolio of the Company by duration:

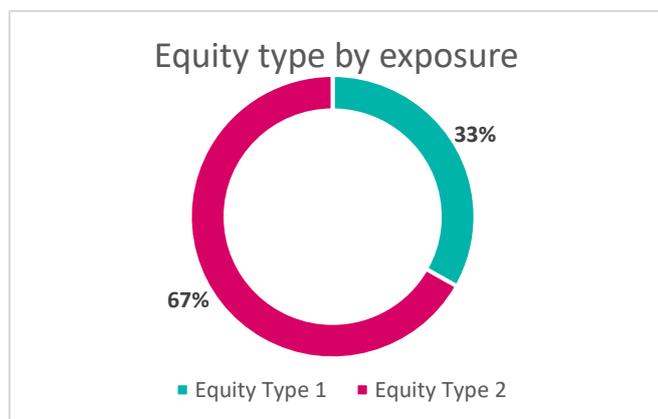


Equity Risk

Equity risk is the risk of a change in value caused by deviations of the actual market values of equities and/or income from equities from their expected values.

For the Equity risk, the Company uses the standard formula which applies a 39% shock for Type 1 equities and 49% shock for Type 2 equities plus the systematic adjustment. Type 1 equities are the equities listed in regulated markets in countries which are members of the European Economic Area (EEA) or the Organisation for Economic Cooperation and Development (OECD). Type 2 equities are equities listed in stock exchanges in countries which are not member of the EEA or the OECD, equities which are not listed, commodities and other alternative investments.

The Company has exposures to Type 1 and Type 2 Equity risk through its mutual fund holdings.



Property Risk

Property risk is the risk of financial loss occurring as the result of owning a real estate investment.

The Company has exposure in Property risk via property funds.

Spread Risk

Spread risk is the risk of a change in value due to a deviation of the actual market price of credit risk from the expected price of credit risk.

For the Spread Risk calculation, the Company uses for its Funds the value for each underlying bond before and after the shock as described in the standard formula.

The table below illustrates the credit rating of the bond and money market funds portfolio of the Company.

Credit Rating	AA+ - AA-	A+ - A-	BBB+ - BBB-	BB+ or Lower	Total
Direct Exposure €k	511	1.658	7.047	0	9.216
Indirect Exposure €k	0	0	5.228	4.618	9.846
%	2,68%	8,70%	64,39%	24,23%	100%

Currency Risk

Currency risk is the risk of a change in value caused by the fact that actual foreign currency exchange rates differ from those expected.

The Company is exposed to currency risk through its investment in mutual funds.

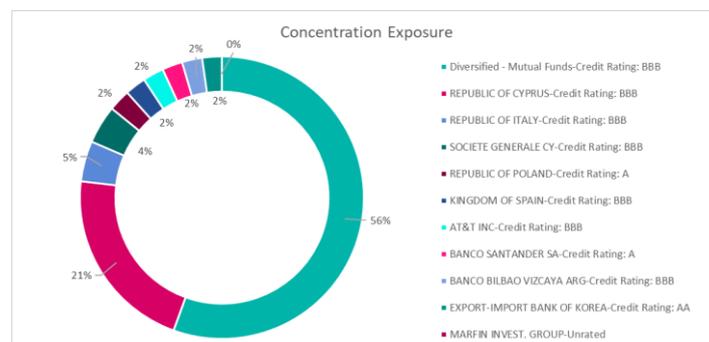
Concentration Risk

Concentration risk is the risk of exposure to increased losses associated with inadequately diversified portfolios of assets and/or obligations.

For the Concentration risk the Company uses the standard formula to calculate the risk that arises from concentrated exposure to a single issuer.

In the reporting period the Company’s investment decisions have diverted the emphasis towards yield and capital protection. As a consequence, there was a high increase in concentration risk for a few months.

The figure below illustrates the highest exposures to a single issuer where their risk is borne by the Company:



As shown above there is no material concentration risk in the reporting period due to the Company keeping its portfolio diversified and the majority in mutual funds in order to avoid high concentration to a single issuer.

Changes over the reporting period

The Company follows conservative asset management for its investible assets always with the ultimate objective to preserve its capital position. Despite the extraordinary economic situation arising from the pandemic outbreak, the losses on the investible assets under management to date were moderate.

The Company continuously monitors its investment risks through the revision of its TAA and takes action as necessary. The risks from investments affect the ability of the Company to keep the returns promised to its customers as well as pay a return to its shareholders. Unexpected risks exposures are currently covered by own funds.

The total exposure per risk as described above for the years ended in 2020 and 2019 is shown below:

	Exposure	
	31/12/2020	31/12/2019
Interest Risk	20.069	19.835
Spread Risk	20.069	19.842
Equity Risk Type 1	156	157
Equity Risk Type 2	314	433
Property Risk	2.773	2.728
Currency Risk	284	786
Concentration Risk	22.992	22.715

In general, the assets of the Company have been slightly increased among record volatility driven from the pandemic outbreak and the global economic standstill for a few months leading to a major contraction in the global output. The Company acquired new fixed income securities during the turmoil, mainly from the European Union corporates with an average duration of approximately 7 years and with investment grade credit ratings.

The Solvency Capital Requirement per risk as described above for the years ended in 2020 and 2019 is shown below:

In Thousands €	SCR Market	
	31/12/2020	31/12/2019
Interest Rate	475	393
Equity	201	261
Property	693	682
Spread	1.085	944
Concentration	684	703
Currency	71	197
<i>Diversification</i>	<i>-1.267</i>	<i>-1.278</i>
SCR Market (After Diversification)	1.942	1.902

The SCR Market Risk has increased by 2%. The increase observed in Interest rate and Spread risks is due to the different composition of the Company's investment portfolio.

The impact of diversification is around 39%.

Risk Mitigation

Risks arising from investments are monitored and controlled through the use of risk limits and via robust governance.

The Company uses its Tactical Asset Allocation to match assets and liabilities in the best possible way allowing for the different objectives (return vs risk) and controlling the market SCRs.

Monitoring Investment risk exposures is a joint responsibility between the three lines of defence in the Investment risk management framework, consisting of prudent and regular review of risk metrics and exposures. All risk monitoring is undertaken in the context of the overarching limit structure, and any limit breaches are quickly and promptly escalated to the required parties.

The BoD bears ultimate responsibility for setting the investment risk strategy and appetite and for the management of the investment risk. The Investment Committee is the BoD's delegated authority to develop and oversee the implementation of the Company's investment strategy, policies and procedures as well as for ensuring the investment decisions are made in a prudent manner and are within the BoD's risk appetite. The Committee provides challenge on investment decisions and on the risks associated with them.

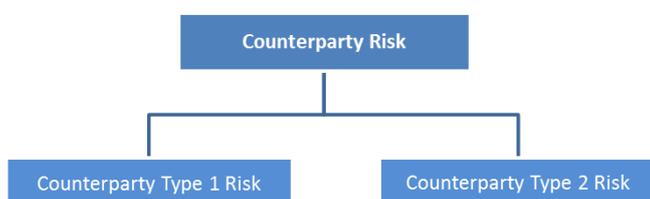
During the course of its ORSA process, the Company in addition to the Central scenario performed the ORSA Upward scenario, the ORSA Downward scenario and Company specific scenarios as well as an extra Covid – 19 scenario. Due to the volatile economic environment the Pandemic brought, ad hoc scenarios may be applied during 2021.

C.3. Counterparty Default Risk/Credit Risk

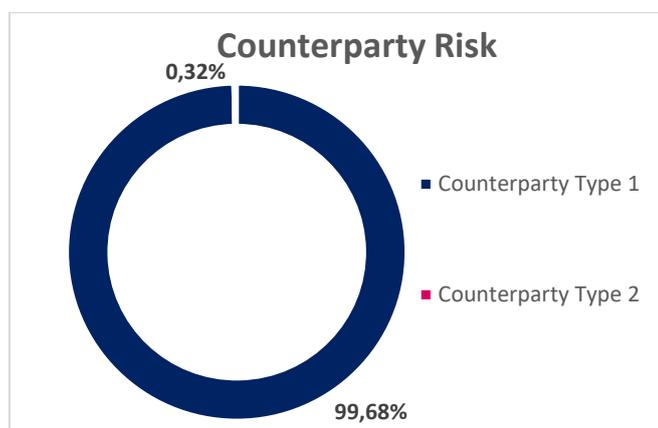
The Counterparty Default Risk is the risk to incur a possible loss due to unexpected default or deterioration in the credit standing of the counterparties and debtors of insurance and reinsurance undertakings over the following 12 months.

This type of risk can reduce the amount of future cash inflows from financial assets on hand at the reporting date.

The Company follows a standardised approach in line with the EIOPA specifications for calculating the solvency capital requirement for counterparty default risk.



The figure below shows the split of SCR Counterparty between the 2 types:



Type 1 exposures consist of the following:

- Risk-mitigation contracts
- Cash at bank

Type 2 exposures consist of all credit exposures which are not covered in the spread risk sub-module and which are not type 1 exposures. The Company's type 2 exposures are its receivables from intermediaries.

The Company is inherently unable to predict all developments which could have impact on this risk; albeit it takes the necessary measures to contain the risk at acceptable levels.

Changes over the reporting period

The total exposure per risk as described above for the years ended in 2020 and 2019 is shown below:

Counterparty Risk		
In Thousands €	31/12/2020	31/12/2019
Counterparty Type 1	927	779
Counterparty Type 2	3	92
<i>Diversification</i>	-1	-21
SCR Counterparty	929	850

Counterparty Risk has increased by 9% over the reporting period. The increase by €79k is due to the higher allocation in current accounts.

Risk Mitigation

The Company has policies to limit the counterparty default risk by reviewing the credit standing of its reinsurers as well as the level of deposits in reputable financial institutions with good credit standing.

In the reporting period the Company's investment decisions have diverted the emphasis towards yield and capital protection.

Cash exposures are diversified in order to ensure that the counterparty risk remains at acceptable low levels.

Receivables are individually assessed on an ongoing basis for impairment and where deemed necessary a provision is recognised in the Company's financial statements.

The Company's Board of Directors is being informed on counterparty exposures and specific actions are followed up. In addition to the Central scenario, the Company performed scenarios and sensitivity analysis stressing the Company's capital adequacy.

During the course of its ORSA process, the Company in addition to the Central scenario performed the ORSA Upward scenario and the ORSA Downward scenario and Company specific scenarios as well as an extra Covid – 19 scenario. Due to the volatile economic environment the Pandemic brought, ad hoc scenarios may be applied during 2021.

C.4. Liquidity Risk

Liquidity Risk is the risk of not being able to make payments as they become due because there are insufficient assets in cash form or that can easily be turned into cash at no excessive cost.

This risk may arise when the Company is unable to realise investments and other assets in due time to meet its obligations as well as from significant asset / liability mismatches in relation to duration, currency, nature and timing.

Liquidity Policy and Monitoring Procedures

CNP Zois ensures that we maintain sufficient liquid financial resources to meet its obligations as they fall due through. There is a liquidity risk appetite which requires that sufficient resources be maintained for the Company to manage its day to day operations in the short, medium and long term as well as sufficient buffer of liquid assets for covering sudden liquidity demands that may arise.

Asset Liability Matching is performed to monitor this risk and specific thresholds and stresses are also executed. The duration of the Company's liabilities is considered in the Investment decisions.

An ALM dashboard for normal and stressed market conditions is prepared in line with the Company's Asset Liability Matching (ALM) Policy and presented to the Risk & Reserving Committee.

On the asset side the Company's liquidity risk remained low as the Company's portfolio included high traded equities as well as mutual funds with fund managers offering daily liquidity and cash.

In the unlikely event of liquidation, 100% of the Company's portfolio may be fully liquidated within one week.

C.5. Operational Risk

Operational risk is the risk of loss arising from inadequate or failed internal processes, or from people and systems, or from external events.

It includes legal and compliance risk, which can be defined as the risk of loss arising from non-compliance with laws and regulations, contracts, established practices or codes of conduct, but excludes strategic and reputational risks.

The Company continuously operates, validates and enhances its key operational controls arising from inadequate or ineffective internal processes, people and systems or from external events.

The regulatory environment is fast changing and imposes significant demands on the resources of the Company.

In terms of operational issues, the Company has a moderate appetite for risk. Resources are available to control operational risks to acceptable levels and maintain an operational policy. Other risk mitigants include internal controls, insurance and business continuity plan arrangements.

Internal Fraud

CNP Zois takes all allegations of suspected fraud or corruption perpetrated by its employees very seriously and such are considered and responded fully and fairly as set out in the Code of Conduct. The Company has implemented an electronic tool for Whistleblowing.

External Fraud

CNP Zois takes all allegations of suspected fraud or corruption perpetrated by people outside the Company very seriously and such are considered and responded fully and fairly.

Security of Property and Persons

The Company strives to provide a highly-secure environment for its people and assets by ensuring its physical security measures meet high standards.

Work Health & Safety – The Company aims to create a safe working environment for all its employees.

Legal & Compliance

The Company is committed to a high level of compliance with relevant legislation, regulation, industry codes and standards as well as internal policies and sound corporate

governance principles. Identified breaches of compliance will be remedied as soon as practicable.

All legal subjects and court proceedings are handled diligently in the normal course of the business.

Products, Contracts and Customer Relationship

The Company takes very seriously those incidents arising from an unintentional or negligent failure to meet a professional obligation to clients (including fiduciary and suitability requirements); as well as low appetite for losses linked to the nature or design of a product.

Project Management

The Company carefully examines losses arising from failed management of projects either performed by internal resources or from external vendors and service providers.

IT Dysfunctions

Information Technology (IT) risks cover both daily operations and on-going enhancements to the Company's IT systems. These include:

- Processing – Prolonged outage of core systems: The Company ensures the availability of systems which support its critical business functions thus maximum recovery times have been identified and agreed with each business area.
- Security – external or internal attacks on core systems or networks: The Company aims for strong internal control processes and the development of robust technology solutions. The Company has enhanced its information security organizational arrangements.
- On-going Development: The implementation of new technologies creates new opportunities, but also new risks. The Company carefully reviews IT system-related incidents which are generated by poor change management practices.

Execution, Delivery and process management

The Company is committed to ensuring that its information is authentic, appropriately classified, properly conserved and managed in accordance with legislative and business requirements.

Human Resources management

Calibre of People: The Company relies and high quality employees to perform its functions. It aims to create an environment where employees are empowered to the full extent of their abilities.

Conduct of People: The Company expects employees to conduct themselves with a high degree of integrity, to strive for excellence in the work they perform and the outcomes they achieve, and to promote the clients interest. The Company takes very seriously any breaches of its Code of Conduct.

Changes over the reporting period

A standardised approach in line with the EIOPA specifications for calculating the solvency capital requirement for operational risk as presented in the below table. This approach takes into consideration the earned premiums as well as the technical provisions of the Company which does not necessarily capture the full definition of the operational risk as stated above.

In Thousands €	SCR Operational	
	31/12/2020	31/12/2019
SCR Operational	257	226

The Company takes appropriate and timely steps to prevent and mitigate undue operational risk and financial loss due to weaknesses in processes, people and systems.

It continuously aims to improve further the operational risk framework and all loss events are promptly captured for appropriate action to be taken and promote internal learning.

The Company managed to adapt successfully to the rapid forced adjustments, Covid-19 had brought to its business operations.

During the course of its ORSA process, the Company in addition to the Central scenario performed the ORSA Upward scenario and the ORSA Downward scenario and Company specific scenarios as well as an extra Covid – 19 scenario. Due to the volatile economic environment the Pandemic brought, ad hoc scenarios may be applied during 2021.

C.6. Other Material Risks

Business Risk

Business risk arises because capital is risk sensitive and may vary as business cycles and conditions fluctuate over time.

CNP Zois continuously examines market conditions to which the business is exposed to, and continuously identifies the key sources of risks. Due to Covid-19, the entire financial industry globally and in Greece has been affected and uncertainty is expected to continue.

Reputational Risk

Reputational risk could arise from an adverse perception of the image of a company on the part of customers, counterparties, shareholders, media speculation and negative publicity, supervisory authorities and any other stakeholders.

This risk is not ignored by the Company and at an early stage we seek to identify prevent, manage and constraint any threat to its brand or reputation.

Strategic Risk

The strategic risk could occur as a result of adverse business decisions, improper implementation of decisions or lack of responsiveness to changes in the business environment. This risk could impose material threats on the Company's current and prospective earnings.

The BoD is promptly informed on all risk exposures that may arise and where needed action is taken.

During the course of its ORSA process, the Company in addition to the Central scenario performed the ORSA Upward scenario, the ORSA Downward scenario and Company specific scenarios as well as an extra Covid – 19 scenario. Due to the volatile economic environment the Pandemic brought, ad hoc scenarios may be applied during 2021.

D. Valuation for Solvency Purposes

Valuation Principles

The Company prepares its financial statements under the IFRSs. Accordingly, fair value is already calculated for many of its assets and liabilities (particularly financial instruments) and is then included either directly in the IFRS Statement of Financial Position or disclosed in the notes to the financial statements.

For its Solvency II Statement of Financial Position, the Company uses the fair value of assets and liabilities as calculated for IFRS accounting purposes, insofar as this value complies with Solvency II asset and liability valuation principles.

This ensures that a reliable Solvency II Statement of Financial Position is produced as part of an orderly, well-managed process. It also ensures consistency with the IFRS financial statements.

There are instances where, the value of certain items may be estimated using simplified approaches (e.g. cost price or cost) when those items do not represent significant exposure or when the difference with fair value as calculated under IFRS is not material. The Company is consistent in applying alternative valuation techniques unless the change in method would result in a more appropriate measurement.

Criteria for Active market Identification

Solvency II requires entities to use values obtained from transactions carried out on active markets wherever possible.

If no active market transactions are available, a significant element of judgement will need to be used in the valuation as regards the choice of valuation methods as well as the assumptions, inputs and data to be used. Such an approach must be part of a well-managed process in order to achieve unbiased valuations.

To assess whether a market is active for Solvency II asset and liability valuation purposes, the Company uses the same criteria as in its IFRS accounting process.

For valuations and fair value measurements under IFRS 13-Fair Value Measurement, prices obtained from transactions carried out on an active market should be used where possible. For financial instruments in particular, the Company uses the fair value hierarchy set out in IFRS 13. Instruments classified in Level 1 in the notes to the IFRS financial statements are considered as having been obtained on an active market when preparing the Solvency II Statement of Financial Position.

General principles and rules for classifying items according to the IFRS 13 fair value hierarchy are summarised in the notes to the IFRS financial statements.

The Assets and Liabilities are presented below:

Assets In Thousands €	Statutory Accounts value	Solvency II value	Difference
Deferred acquisition costs	86	0	-86
Deferred tax assets	143	0	-143
Property, plant & equipment held for own use	406	318	-89
Investible Assets	22.992	22.992	0
Assets held for index-linked and unit-linked funds	2	2	0
Loans & mortgages	30	0	-30
Reinsurance recoverables	304	309	5
Insurance & intermediaries receivables	20	20	0
Reinsurance receivables	4	4	0
Receivables (trade, not insurance)	154	154	0
Cash and cash equivalents	1.926	1.926	0
Total assets	26.067	25.724	-343

Liabilities In Thousands €	Statutory Accounts value	Solvency II value	Difference
Technical provisions	16.889	17.952	-1.063
Provisions other than technical provisions	65	65	0
Pension benefit obligations	65	65	0
Insurance & intermediaries payables	157	157	0
Reinsurance payables	15	15	0
Payables (trade, not insurance)	2.546	2.546	0
Other Liabilities	362	362	0
Total liabilities	20.099	21.162	-1.063

D.1. Assets

Specific Rules for asset valuation and gap between Financial Statements

Deferred Acquisition Costs

The IFRS value was €86k (2019: €135k), whereas in the Solvency II Statement of Financial Position they were valued at nil, based on the SII valuation principles in the EIOPA Guidelines.

Property, Plant and equipment

The IFRS value was €406k (2019: €490k), whereas in the Solvency II Statement of Financial Position were valued at €318k (2019: €388k). The difference relates to the recognition of right of use asset following the adoption of IFRS16:leases. The difference between IFRS and SII value relates to building improvements which are valued at nil for SII purposes.

Deferred Tax Assets

The Company had recognised Deferred Tax Asset of €143k (2019: €150k) under IFRS principles mainly related to the damage resulting from the exchange of Greek government bonds (PSI). For Solvency II purposes the Company reduced this asset to nil. Furthermore no Deferred Tax is recognised on Solvency II adjustments.

Loans & mortgages

The IFRS value was €30k (2019: €37k) whereas the value in Solvency II Statement of Financial Position was nil.

Insurance & intermediaries receivables

Insurance & intermediaries receivables are amounts due from customers (i.e. from policyholders) and are recognised initially at fair value and subsequently measured at amortised cost, using the effective interest rate method, less provision for impairment.

The IFRS value was €20k (2019: €162k) being the same value as in the Solvency II Statement of Financial Position.

A provision for impairment of trade receivables is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or delinquency in payments are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the carrying amount and the recoverable amount. The carrying

amount of the asset is reduced through the use of a provision account, and the amount of the loss is recognised in Statement of Comprehensive Income. When an amount is uncollectible, it is written off against the allowance account for insurance receivables. Subsequent recoveries of amounts previously written off are credited in Statement of Comprehensive Income.

The value of the Insurance & intermediaries receivables under SII does not differ from IFRS one.

The provision for impairment as at 31 December 2020 amounts to €155k (2019: nil).

Reinsurance recoverable and Receivable

The IFRS value was €308k (2019: €402k) whereas the value in the Solvency II Statement of Financial Position was €313k (2019: €403k).

Amounts recoverable from reinsurers were replaced by the Solvency II reinsurance recoverable amount

Receivables (trade, not insurance)

The IFRS value of Receivables was €154k (2019: €181k) same value as in the Solvency II Statement of Financial Position relating to a receivable from the Greek Tax Authorities.

The Company considers that the IFRS value is not significantly different from the fair value.

Fair value may be determined on a case-by-case basis if the IFRS value is likely to differ significantly from fair value, for example due to the impact of discounting.

Investment Assets

Investment assets were valued at Fair Value for IFRS purposes. The IFRS value of the Company's total Investible Assets, including Cash and Cash equivalents, was €24.920k (2019: €24.616k) and is detailed below.

The value of the Investment Assets under Solvency II does not differ from IFRS.

Assets Under Management by Asset Category		
In Thousands €	Market Value 31/12/2020	Market Value 31/12/2019
Equity – In-house	2	5
In-house Bonds	9.216	7.011
Bond Funds	7.563	9.549
Equity Funds	151	152
Property Funds	2.773	2.728
Money Market Funds	2.282	2.282
Cash	2.933	2.888
Total Company	24.920	24.616

The valuation method for each security depends on several factors.

Equities

The very low exposure in equities held by the Company are listed in regulated markets in countries which are members of the European Economic Area (EEA) or the Organization for Economic Cooperation and Development (OECD), therefore the closing price in those markets is used for valuation purposes.

Bonds

The same valuation method applies for government bonds and corporate bonds if the asset is considered liquid. For bonds which are illiquid, the Company uses yields derived from similar securities (from the same issuer) in active markets and with the use of linear interpolation the Company estimated the price of the illiquid securities.

All funds the Company invests in, offer daily liquidity and the price is received by the fund manager or via Bloomberg.

D.2. Technical Provisions

Methods and Assumptions

The Company's portfolio has been analysed and classified after a segmentation process into various homogeneous risk groups for the calculation of Technical Provisions, having regard to the minimum Solvency II Directive groupings.

The following risk classification has been performed:

- Index-linked and unit-linked life insurance
- Life Insurance With Profit Participation
- Other Life Insurance
- Health Similar to Life (HSLT)
- Health Non Similar to Life (HNSLT)

Technical Provisions

Solvency II requires undertakings to set up technical provisions which correspond to the current amount undertakings would have to pay if they were to transfer their (re)insurance obligations immediately to another undertaking. The value of technical provisions is equal to the sum of a best estimate (BE) and a risk margin.

Undertakings should segment their (re)insurance obligations into homogeneous risk groups, and as a minimum by line of business, when calculating technical provisions.

The actuarial and statistical methods to calculate technical provisions are proportionate to the nature, scale and complexity of the risks supported by the undertaking.

The Company does not make use of any transitional measures apart from the volatility adjustment.

Best Estimate of Technical Provisions

The Gross Best Estimate for Life business technical provisions is the result of the present value of gross cash outflows less gross cash inflows. More specifically, cash outflows include claims, maturity payments, surrender payments, expenses, premium tax and commissions.

For the Health NSLT business, Non-life techniques are used. The Best Estimate for Non-Life consists of:

- Premium provisions (cash flow projections related to claim events occurring after the valuation date and during the remaining in-force period of the policies)
- Claim provisions (cash flow projections related to claim events having occurred before or at the valuations date-whether the claims arising from these events have been reported or not).

Premium Provisions

For premium provisions the method used is based on an estimate of the combined ratio of the line of business in question.

Claims Provisions

This is the sum of the total undiscounted indicated claims reserves. The Company has allocated the total expenses in the inforce portfolio and for this reason Claims Handling Expense reserve isn't included, since it is already included in the premium reserve.

The Best Estimate for Life business is mainly calculated through a dedicated software where all variables are checked. In this software, actuarial models were appropriately set up. For Health NSLT, Best Estimate calculation models were set up in spreadsheets.

Best Estimate of Reinsurance Recoverable

Reinsurance recoverable is calculated through appropriate modelling of the reinsurance arrangements.

Description of Model

Deterministic models are used for all business with the exception of Life with profit participation with interest rate guarantee. For these exceptions the Company uses a stochastic model.

Models are built in the Company's Actuarial software used for the SII projections.

For all Life policies, a contract-by-contract approach has been used and cash flows have been projected until the end of the portfolio (with no residual cash flow).

For the Health business classified as Health NSLT, non-life deterministic models have been used. The actual 2019-2020 data have been used to determine the respective loss ratios gross and net of reinsurance.

Product mapping was performed in the past and must be updated/adjusted to allow for new products or changes to existing products.

The projection models are used for all the activities performed by the Actuarial Function with appropriate adjustments in parameters or run settings.

The Actuarial Function ensures the appropriateness of the methodologies and underlying models used.

Based on the description of the different products, actuarial knowledge and specifications (such as technical specifications of Solvency II and CNP Assurances guidance), appropriate models are set up and variables are created.

Any changes in product description or creation of new product must be taken into account in modelling.

Assumptions

The assumptions used in the models are determined by the Actuarial Function using past experience studies and expert judgement. Assumptions are reviewed and challenged by the Risk and Reserving and Audit and Risk Committees

Economic Assumptions

Yield Curves

Yield curves with volatility adjustment for Greece used are obtained from EIOPA website upon publication while the stochastic scenarios are internal. More specific the modelling of the macroeconomic and financial environment is based on a set of risk factors the evolution of which is foreseen on one or more trajectories. These data are generated using Barrie & Hibbert's economic scenarios generator.

The table below shows the impact of a change to zero of the volatility adjustment on the technical provisions, SCR, MCR and on the Own Funds. Although the Own Funds are reduced if yield curves with no volatility adjustment are used, the impact is small (0,75% reduction in Own Funds).

In Thousands €	With VA	No VA	Results with VA vs No VA
Best Estimate (Net of Reinsurance)	17.515	17.547	99,81%
Risk Margin	128	130	99,02%
Technical Provisions	17.643	17.677	99,81%
SCR	2.825	2.827	99,92%
MCR	3.700	3.700	100,00%
Eligible OF to meet MCR	4.562	4.528	100,75%
Eligible OF to meet SCR	4.562	4.528	100,75%
Own Funds	4.562	4.528	100,75%

Income tax assumptions

The existing tax rate is used as per the current legislation.

Guaranteed Interest rate

The Company has products with guaranteed interest rates. For the products which the Company has the right to change the level of guarantee, this is done taking into account the current economic conditions, the product loadings and Company's Tactical Asset Allocation.

Deterministic and stochastic approach

For the technical provisions calculation the Company uses deterministic approach except from the products with profit participation in which the Company does not have the right to change the level of the guaranteed interest rate.

Operational Assumptions

Mortality

The mortality assumption is set based on the 2012 Hellenic Actuarial Association mortality table (EAE2012A).

Disability

The disability assumption was set based on the reinsurance experience in the Greek Insurance Market.

Lapses/surrenders

A study is performed at the end of each year. Data since 2011 are used since previous behaviour is not indicative to project the future experience. The study is performed on a per product level.

Reinsurance premium ratios

For the Life and riders the reinsurance tables of the Company's existing treaties have been used.

Health NSTL business

The loss ratio over the last three years is used for the determination of the premium provision. For claims provisions data over the last nine years are used as there is no previous business experience.

Expense Assumptions

Expense assumptions were determined using the Company's 2020 experience. This cost was allocated to all inforce policies and benefits. Different weights according to the category of the main benefit and the number of the benefits under the same policy have been used. Expense figures were increased by the inflation rate.

Risk Margin Calculation

The risk margin is a part of technical provisions in order to ensure that the value of technical provisions is equivalent to the amount that insurance and reinsurance undertakings would be expected to require in order to take over and meet the insurance and reinsurance obligations.

The risk margin should be calculated by determining the cost of providing an amount of eligible own funds equal to the SCR necessary to support the insurance and reinsurance obligations over the lifetime thereof.

The rate used in the determination of the cost of providing that amount of eligible own funds is called Cost-of-Capital rate.

In order to calculate the Risk Margin, the calculations of the projected Solvency Capital requirement of the Company in each point in time is required. Due to the complexity of the Risk Margin definition and calculation, a simplified method is used based on European Insurance and Occupational Pensions Authority's (EIOPA) technical specifications. A simplification using the overall Solvency Capital Requirement for each future year (level 3 of the hierarchy as defined in the relevant technical specifications) is used.

Simplifications

Premium Provisions for Health Non Similar to Life (HNSLT)

Due to the size of the annual renewable in-hospital products (compared to the total portfolio) and the limited risk exposure of the primary care products, simplified models have been used for the calculations of Health Non Similar to Life portfolio based on an estimate of the combined ratio of the line of business in question.

Risk Margin

Due to the complexity of the Risk Margin definition and calculation, a simplified method is used. The Risk Margin is calculated on the basis of the 3rd simplification method, as explained above, which uses the SCR related to Risk Margin at time zero, the Best Estimate of technical provisions at time zero and forecasts of Best Estimate for each future time period.

Gap with Financial Statements

The differences between the Solvency II Technical Provisions (gross of reinsurance) and the financial statements reserves of 2020 and 2019 (gross of reinsurance) for each line of business is presented below:

Material differences between Solvency II Technical provisions and IFRS Reserves are for Life insurance with profit participation, mainly due to the yield rates constructed by EIOPA and due to the annual rate of return under the stochastic approach.

Technical Provisions In Thousands €	SII EOY 2020	FS 2020	Difference SII EOY 2020 vs FS 2020	SII EOY 2019	FS 2019	Difference SII EOY 2019 vs FS 2019
Unit-linked & index-linked	-15	2	-17	-	-	-
Life - Other life insurance	768	692	75	1.242	991	251
Life insurance with profit participation	16.416	15.470	946	15.455	14.432	1023
Health (similar to life)	236	255	-19	283	335	-52
Health (similar to non-life)	547	469	78	678	592	86
Total	17.952	16.889	1.063	17.657	16.349	1308

Main Results

Technical Provisions

Technical provisions of liabilities are defined as the sum of Best Estimate of Liabilities (BE) and Risk margin.

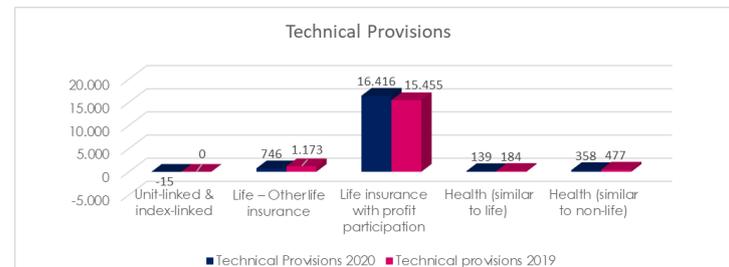
The values of the Technical Provisions of liabilities (Net of Reinsurance) as at the end of year 2020 and 2019 are presented below based on Solvency II lines of business.

In Thousands €	Technical Provision 2020 (Net of Reinsurance)	Technical Provision 2019 (Net of Reinsurance)
Unit-linked & index-linked	-15	0
Life - Other life insurance	746	1.173
Life insurance with profit participation	16.416	15.455
Health (similar to life)	139	184
Health (similar to non-life)	358	477
Total	17.643	17.288

Life insurance with profit participation is the largest source of business for the Company hence formed 93% of the total Technical Provisions.

Other Life insurance had a 4% contribution to the Total Technical Provisions.

The following figure illustrates the movement of Net Technical Provisions between 2020 and 2019.



The net technical provisions (total best estimate and risk margin) have been increased by €355k since EOY 2019.

The increase is mainly due to one year of less projection and due to the development of new data.

Net Best Estimate

The values of the Best Estimate (Net of Reinsurance) as at the end of year 2020 and 2019 are presented below based on Solvency II lines of business.

In Thousands €	Best Estimate 2020 (Net of Reinsurance)	Best Estimate 2019 (Net of Reinsurance)
Unit-linked & index-linked	-15	0
Life - Other life insurance	740	1.162
Life insurance with profit participation	16.297	15.311
Health (similar to life)	138	183
Health (similar to non-life)	355	472
Total	17.515	17.128

As expected, Life insurance with Profit participation has the largest contribution to BE with 93% of the total BE. Other Life Insurance follows with a total of 4% contribution.

The decrease in Other Life Insurance and Health (similar to Life) is due to the decrease of the run-off portfolio. The decrease in Health (similar to non-Life) is mainly due to the improved assumptions' experience and the decrease of the business volumes.

Risk Margin

For the Risk Margin calculation the SCR of the year and the projected best estimates of liabilities for each future year are being used.

The values of the Risk Margin as at the end of year 2020 and 2019 are presented below based on Solvency II lines of business.

In Thousands €	Risk Margin 2020	Risk Margin 2019
Unit-linked & index-linked	0	0
Life - Other life insurance	5	11
Life insurance with profit participation	119	143
Health (similar to life)	1	2
Health (similar to non-life)	3	4
Total	128	160

Life Insurance with Profit participation had the largest contribution to Risk Margin being 93% of the total Risk Margin.

Other Life Insurance followed with 4% contribution to the total Risk Margin.

Reinsurance Recoverable

Reinsurance Recoverable is defined as the difference of the Gross and Net Best Estimate.

The values of the Reinsurance Recoverable as at the end of year 2020 and 2019 are presented below based on Solvency II lines of business.

In Thousands €	Reinsurance Recoverable 2020	Reinsurance Recoverable 2019
Unit-linked & index-linked	0	0
Life - Other life insurance	22	69
Life insurance with profit participation	0	0
Health (similar to life)	98	98
Health (similar to non-life)	189	202
Total	309	369

D.3. Other Liabilities

Specific Rules for liabilities valuation and gap between Financial Statements

Payables (Trade Not insurance)

The IFRS value of Payables was €2.546k (2019: €1.774k) and under Solvency II does not differ from IFRS.

The value of Payables under Solvency II does not significantly differ from IFRS. The Company considers that this IFRS value does not differ significantly from the economic value of the liabilities, since amounts payable are due in the short term (less than one year).

Provisions other than technical

The carrying amount of other provisions, payables and accrued expenses is deemed to be a reasonable approximation to fair value. The IFRS value was €65k (2019: €54k) and under Solvency II the value does not differ from IFRS.

Pension benefit obligations

Pension benefit obligations include the benefits payable to the Company's employees after they retire (retirement compensation, additional pension benefit). The IFRS value was €65k (2019: €59k) and under Solvency II the value does not differ from IFRS.

Insurance & intermediaries payables

The carrying amount of Insurance and intermediary payables is deemed to be a reasonable approximation of fair value. Balances payable include actual account balances due, mainly to the company's distribution network. The IFRS value was €157k (2019: €254k the difference is mainly due to time differences of payments) and under Solvency II the value does not differ from IFRS.

Reinsurance payables

The carrying amount of Reinsurance payables is deemed to be a reasonable approximation of fair value. Balances payable include actual account balances due. The IFRS value was €15k (2019: €10k) and under Solvency II the value does not differ from IFRS.

E. Capital Management

E.1. Own Funds

CNP Zois has a simple share capital structure. It is a wholly owned subsidiary of CNP Cyprus Insurance Holdings Ltd which is 100% owned by CNP Assurance S.A. since October 2019.

The excess of Capital over Liabilities (Own funds) of the Company under IFRS amounts to €5.968k and consist of:

- Share capital comprised of issued and fully paid ordinary shares.
- Retained earnings which is the cumulative net income not distributed to its shareholder as dividend and
- Other Reserves, not distributable as dividends (AFS reserve).

The Excess of assets over liabilities under Solvency II amounts to €4.562k. The difference compared to IFRS figure is mainly due to the differences in the calculation of Technical Reserves which is calculated based on Solvency II principles.

The capital management plan (management of Own Funds) is defined as a result of the strategic planning exercise, and is part of the overall framework set by this exercise, in terms of dividend payments, capital increase, etc. It takes into account the Solvency projections from the work carried out as part of the strategic planning.

It can be adjusted upon the occurrence of a major event on markets (stress situation in equities, bonds), or affecting CNP Zois (acquisition, business disposal, other event). If the situation requires the full or partial review of the strategic planning exercise, this is revised accordingly.

Based on Company's financial projections as stated in the approved Business Plan, the Actuarial Function Holder performs the Solvency II calculations to ascertain whether the capital levels are adequate to enable the Company to continue as a going concern.

The Finance Function is responsible for preparing the Company's Business Plan, which is then approved by the Board of Directors. The financial projections of the Company are based on the strategic plan and targets set by the Company for the planning horizon, in conjunction and taking into consideration, the external and internal environment that the Company operates in.

The budget is used as an input to the capital planning. Capital planning includes projections of internal capital requirements (Pillar 1 and 2) and Own Funds over the planning period. These projections are calculated based on the projected Statement of Financial Position structure of the Company, reasonable assumptions, parameters, correlations or levels of confidence decided by the Managing Director, General Manager, Actuarial, Finance and Risk Management Functions.

Projected capital requirements are compared with Own Funds so that the Company is able to observe whether the forecasted available Own funds of the Company will be adequate to cover any future strategic actions that the Management intends to take.

Prospective changes in the Company's risk profile and how they affect its current and projected level of solvency requirements are taken into account during the capital planning process. The quality and profile of the Company's own funds over the planning period is also taken into consideration.

The Company monitors the procedure described above and is regularly informed about the outcome of the various calculations performed at each step of the procedure.

Information is also provided to the Risk Management Function to quantify and assess the risks that the Company faces.

Structure, Amount and Quality of Own Funds

Basic Own Funds

The Own Funds of the Company under IFRS amount to €5.968k and under the Solvency II amount to €4.562k.

The table below illustrates the split of Basic Own Funds under IFRS and Solvency II as at the end of the year ended 31 December 2020 compared to the year ended 31 December 2019.

In Thousands €	2020		2019	
	SII Statement of Financial Position Value	IFRS Statement of Financial Position Value	SII Statement of Financial Position Value	IFRS Statement of Financial Position Value
Ordinary Share Capital (gross of own shares)	9.050	9.050	9.050	9.050
Reconciliation reserve	-4.488	-3.225	-3.541	-1.959
An amount equal to the value of net deferred tax assets	0	143	0	150
Total Basic Own Funds	4.562	5.968	5.509	7.241

Solvency II Own Funds as at 31/12/2020 and 31/12/2019

The table below illustrates separate for each tier information about the Own Funds at the end of the year-ended 31 December 2020 compared to the year-ended 31 December 2019 together with the eligible amounts of Own Funds to cover SCR and MCR.

The Company's Own Funds consists of Tier 1 funds.

In Thousands €	2020				2019			
	Total	Tier 1 - unrestricted	Tier 2	Tier 3	Total	Tier 1 - unrestricted	Tier 2	Tier 3
Ordinary share capital (gross of own shares)	9.050	9.050	0	0	9.050	9.050	0	0
Reconciliation reserve	-4.488	-4.488	0	0	-3.541	-3.541	0	0
An amount equal to the value of net deferred tax assets	0	0	0	0	0	0	0	0
Total basic own funds after deductions	4.562	4.562	0	0	5.509	5.509	0	0
Total available own funds to meet the SCR	4.562	4.562	0	0	5.509	5.509	0	0
Total available own funds to meet the MCR	4.562	4.562	0	0	5.509	5.509	0	0
Total eligible own funds to meet the SCR	4.562	4.562	0	0	5.509	5.509	0	0
Total eligible own funds to meet the MCR	4.562	4.562	0	0	5.509	5.509	0	0

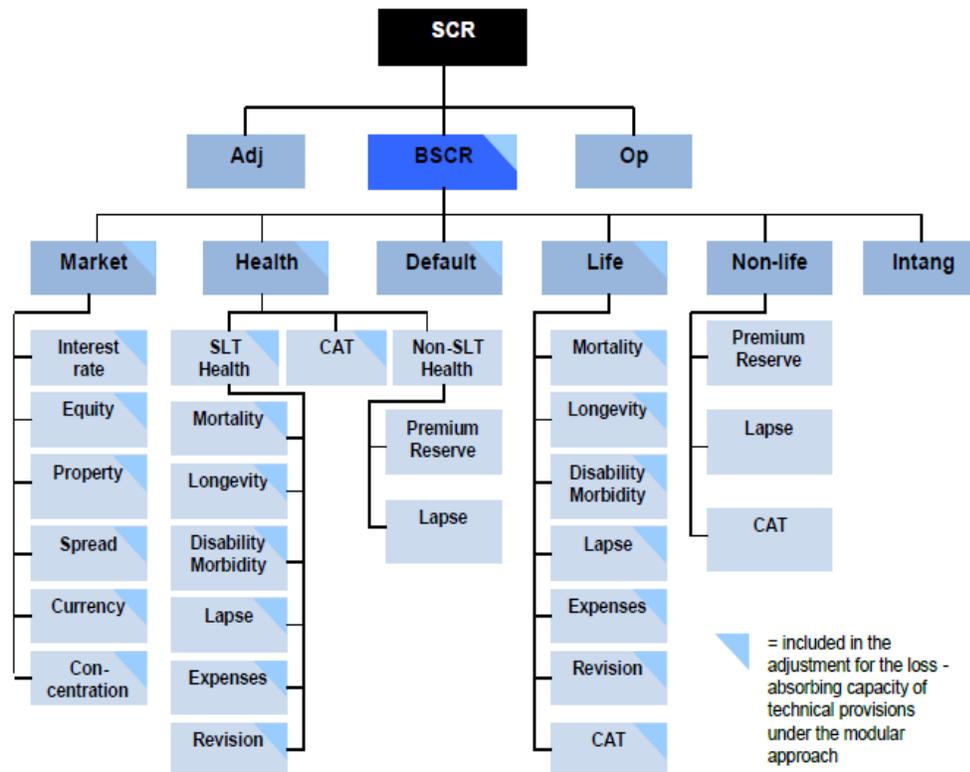
E.2. Solvency Capital Requirement and Minimum Capital Requirement

Solvency Capital Requirement valuation method

The overall Solvency II Capital Requirement is calculated using the standard formula as described in the technical specifications.

The Company’s Solvency Capital Requirement (SCR) is composed by:

- The Basic Solvency Capital requirement (BSCR).
- The Operational SCR and
- Allowing for any adjustment for the risk absorbing effect of technical provisions and deferred taxes.



Each SCR module is calculated based on the technical specifications of EIOPA.

The basic idea for the SCR calculation is to look at the values of assets and liabilities using the SII calculation methods before and after each shock. The SCR is defined as below:

$$SCR = \max \left\{ \left[\begin{array}{l} (\text{Market Value of Assets Central} - \text{Market Value of Assets Shock}) - \\ (\text{Best Estimate of Liabilities Central} - \text{Best Estimate of Liabilities Shock}) \end{array} \right], 0 \right\}$$

Solvency Capital Valuation Principles
SCR and MCR as at 31/12/2020

Bank of Greece, as the Supervisory Authority pursuant to Article 41 of Law 4364/2016, may require the modification or revision of published Company reports or the publication of additional information, as well as other actions taken by its management.

The total Solvency Capital Requirement (SCR) of CNP Zois as at the end of 2020 was €2.825k with a total Minimum Capital Requirement (MCR) of €3.700k. These amounts are subject to supervisory assessment.

In Thousands €	EOY 2020
MCR	3.700
SCR	2.825
BSCR	2.568
SCR Operational	257
SCR Market	1.942
Interest Rate	475
Equity	201
Property	693
Spread	1.085
Concentration	684
Currency	71
SCR Life	374
Mortality	15
Longevity	0
Disability	1
Lapse	315
Expenses	75
CAT	44
SCR Health	209
SLT Health Underwriting	11
Mortality	0
Longevity	0
Disability	10
Lapse	2
Expenses	1
NSLT Health	176
SCR Health NSLT premium and reserve	176
SCR Health NSLT lapse	0
Health CAT	68
SCR Counterparty	929
Type 1 Counterparty	927
Type 2 Counterparty	3

SCR as at 31/12/2020

The SCR of the Company is calculated based on the standard formula provided by the Solvency II Guidelines. The analysis of the 2020 by risk module is indicated below.

The SCR of the Company consists of the Basic Solvency Capital Requirement (BSCR) of €2.568k and the Operational SCR of €257k.

The Basic Solvency Capital Requirement is due to the combination of market risk, life and health underwriting risk and counterparty risk after allowing for diversification between and within those risk modules.

The main risk drivers are the market of €1.942k and Counterparty risk of €929k given the underlying business of the Company.

The greatest component of market risk is spread risk of €1.085k.

The greatest component of counterparty risk arises from the Type 1 shock of €927k.

SCR has been increased by 2% during the reporting period compared to the previous reporting period. This increase is mainly due to the increase in Market and Counterparty risks.

In Thousands €	EOY 2020	EOY 2019	Percentage Change
SCR	2.825	2.768	2%
MCR	3.700	3.700	0%
SCR Operational	257	226	14%
SCR Market	1.942	1.902	2%
SCR Life	374	440	-15%
SCR Health	209	275	-24%
SCR Counterparty	929	850	9%

MCR as at 31/12/2020

The Minimum Capital Requirement calculation is derived as the maximum value between the absolute value MCR and the combined MCR. The absolute MCR based on SII regulation comes up to €3.700k for the life business.

As the combined MCR is lower than the absolute value, the MCR of the Company equals the absolute MCR of €3.700k.

The combined MCR is derived as the lower of MCR cap (45% of SCR) and of the highest of MCR floor (25% of SCR) and MCR linear. The MCR linear is derived in terms of the life and health non-similar to life business. The main inputs used for the calculation of the combined Minimum Capital Requirement are the SCR, best estimates of technical provisions net of reinsurance recoverable, the capital at risk for life business and the written premium over the last 12 months for the health non-similar to life business. The capital at risk is the value the Company will pay in the event of death or disability less the amount of best estimate of liabilities (both net of reinsurance).

In Thousands €	31/12/2020
Linear MCR	798
SCR	2.825
MCR cap	1.271
MCR floor	706
Combined MCR	798
Absolute floor of the MCR	3.700
Minimum Capital Requirement	3.700

Appendix I - Abbreviations

The following abbreviated terms are used throughout this Report.

A	
ACPR	Autorité de Contrôle Prudentiel et de Résolution
AD&D	Accidental Death & Death
AFS	Available for Sale
B	
BOC	Bank of Cyprus Public Company Ltd
BoD / Board	Board of Directors of CNP Zois S.M.S.A.
BSCR	Basic Solvency Capital Requirement
C	
CAT	Catastrophe
CNP CIH	CNP Cyprus Insurance Holdings Ltd and its subsidiaries
CNP Zois	CNP Zois S.M.S.A.
CRO	Chief Risk Officer
D	
Directive	Solvency II Directive
E	
EIOPA	European Insurance and Occupational Pensions Authority
EU	European Union
H	
HDA	Hospital Daily Allowance
I	
IAF	Internal Audit Function
IFRS	International Financial Reporting Standards
IT	Information Technology
L	
LoI	Loss of Income
M	
MCR	Minimum Capital Requirement
MedEx	Medical Expenses
N	
NSLT	Non-Similar to Life Techniques
O	
OF	Own Funds
ORSA	Own Risk Solvency Assessment
Q	
QRTs	Quantitative Reporting Templates
R	
RMF	Risk Management Function
S	
SCR	Solvency Capital Requirement
SFCR	Solvency and Financial Condition Report
SII	Solvency II
Supervisor	Bank of Greece
T	
TAA	Tactical Asset Allocation
TPD	Total Permanent Disability
W	
WoP	Waiver of Premium

Appendix II - QRTs

 S.02.01.02
 Balance sheet

	Solvency II value C0010
Assets	
Intangible assets	R0030
Deferred tax assets	R0040
Pension benefit surplus	R0050
Property, plant & equipment held for own use	R0060
Investments (other than assets held for index-linked and unit-linked contracts)	R0070
Property (other than for own use)	R0080
Holdings in related undertakings, including participations	R0090
Equities	R0100
Equities - listed	R0110
Equities - unlisted	R0120
Bonds	R0130
Government Bonds	R0140
Corporate Bonds	R0150
Structured notes	R0160
Collateralised securities	R0170
Collective Investments Undertakings	R0180
Derivatives	R0190
Deposits other than cash equivalents	R0200
Other investments	R0210
Assets held for index-linked and unit-linked contracts	R0220
Loans and mortgages	R0230
Loans on policies	R0240
Loans and mortgages to individuals	R0250
Other loans and mortgages	R0260
Reinsurance recoverables from:	R0270
Non-life and health similar to non-life	R0280
Non-life excluding health	R0290
Health similar to non-life	R0300
Life and health similar to life, excluding health and index-linked and unit-linked	R0310
Health similar to life	R0320
Life excluding health and index-linked and unit-linked	R0330
Life index-linked and unit-linked	R0340
Deposits to cedants	R0350
Insurance and intermediaries receivables	R0360
Reinsurance receivables	R0370
Receivables (trade, not insurance)	R0380
Own shares (held directly)	R0390
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400
Cash and cash equivalents	R0410
Any other assets, not elsewhere shown	R0420
Total assets	R0500

Liabilities		
Technical provisions – non-life	R0510	546.955
Technical provisions – non-life (excluding health)	R0520	
Technical provisions calculated as a whole	R0530	
Best Estimate	R0540	
Risk margin	R0550	
Technical provisions - health (similar to non-life)	R0560	546.955
Technical provisions calculated as a whole	R0570	
Best Estimate	R0580	544.355
Risk margin	R0590	2.600
Technical provisions - life (excluding index-linked and unit-linked)	R0600	17.420.100
Technical provisions - health (similar to life)	R0610	236.417
Technical provisions calculated as a whole	R0620	
Best Estimate	R0630	235.408
Risk margin	R0640	1.009
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	17.183.684
Technical provisions calculated as a whole	R0660	
Best Estimate	R0670	17.058.921
Risk margin	R0680	124.762
Technical provisions – index-linked and unit-linked	R0690	-15.414
Technical provisions calculated as a whole	R0700	
Best Estimate	R0710	-15.303
Risk margin	R0720	-111
Other technical provisions	R0730	
Contingent liabilities	R0740	
Provisions other than technical provisions	R0750	65.056
Pension benefit obligations	R0760	64.913
Deposits from reinsurers	R0770	
Deferred tax liabilities	R0780	
Derivatives	R0790	
Debts owed to credit institutions	R0800	
Financial liabilities other than debts owed to credit institutions	R0810	
Insurance & intermediaries payables	R0820	156.825
Reinsurance payables	R0830	15.166
Payables (trade, not insurance)	R0840	2.546.172
Subordinated liabilities	R0850	
Subordinated liabilities not in Basic Own Funds	R0860	
Subordinated liabilities in Basic Own Funds	R0870	
Any other liabilities, not elsewhere shown	R0880	362.319
Total liabilities	R0900	21.162.092
Excess of assets over liabilities	R1000	4.561.928

5.05.01.01 Non-Life (direct business/accepted proportional reinsurance and accepted non-proportional reinsurance)

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)											Line of Business for: accepted non-proportional reinsurance				Total	
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss	Health	Casualty	Marine, aviation, transport		Property
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130	C0140	C0150		C0160
Premiums written																		
Gross - Direct Business	R0110	1.075.917																1.075.917
Gross - Proportional reinsurance accepted	R0120																	
Gross - Non-proportional reinsurance accepted	R0130																	
Reinsurers' share	R0140	122.412																122.412
Net	R0200	953.505																953.505
Premiums earned																		
Gross - Direct Business	R0210	1.129.954																1.129.954
Gross - Proportional reinsurance accepted	R0220																	
Gross - Non-proportional reinsurance accepted	R0230																	
Reinsurers' share	R0240	121.543																121.543
Net	R0300	1.008.411																1.008.411
Claims incurred																		
Gross - Direct Business	R0310	339.906																339.906
Gross - Proportional reinsurance accepted	R0320																	
Gross - Non-proportional reinsurance accepted	R0330																	
Reinsurers' share	R0340	216.565																216.565
Net	R0400	123.341																123.341
Changes in other technical provisions																		
Gross - Direct Business	R0410																	
Gross - Proportional reinsurance accepted	R0420																	
Gross - Non-proportional reinsurance accepted	R0430																	
Reinsurers' share	R0440																	
Net	R0500																	
Expenses incurred	R0550	726.744																726.744
Other expenses	R1200																	
Total expenses	R1300																	726.744

S.05.01.01 Life

		Line of Business for: life insurance obligations					Life reinsurance obligations		Total	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance		Life reinsurance
		C0210	C0220	C0230	C0240	C0250	C0260	C0270		C0280
Premiums written										
Gross	R1410	43.674	2.523.819	3.750	289.956				2.861.199	
Reinsurers' share	R1420	20.503		43	71.354				91.900	
Net	R1500	23.171	2.523.819	3.707	218.601				2.769.299	
Premiums earned										
Gross	R1510	116.362	2.523.819	3.750	308.226				2.952.158	
Reinsurers' share	R1520	20.289		43	70.080				90.412	
Net	R1600	96.073	2.523.819	3.707	238.146				2.861.746	
Claims incurred										
Gross	R1610	-3.406	4.443		14.646				15.683	
Reinsurers' share	R1620				16.873				16.873	
Net	R1700	-3.406	4.443		-2.227				-1.190	
Changes in other technical provisions										
Gross	R1710		-1.035.731	-1.786	192.717				-844.800	
Reinsurers' share	R1720									
Net	R1800		-1.035.731	-1.786	192.717				-844.800	
Expenses incurred	R1900	148.671	172.354	419.484	723.001				1.463.510	
Other expenses	R2500								637.723	
Total expenses	R2600								2.101.234	

S.12.01.02
Life and Health SLT Technical Provisions

	Insurance with profit participation	Index-linked and unit-linked insurance			Other life insurance			Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance obligations	Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)	Health insurance (direct business)			Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)		
			Contracts without options and guarantees	Contracts with options or guarantees		Contracts without options and guarantees	Contracts with options or guarantees					Contracts without options and guarantees	Contracts with options or guarantees					
		C0020	C0030	C0040	C0050	C0060	C0070				C0080	C0090	C0100				C0150	C0160
Technical provisions calculated as a whole	R0010																	
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0020																	
Technical provisions calculated as a sum of BE and RM																		
Best Estimate																		
Gross Best Estimate	R0030	16.296.808			-15.303					762.113				17.043.619		235.408		235.408
Total Recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080				-87					21.956				21.869		97.598		97.598
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	R0090	16.296.808			-15.216					740.157				17.021.749		137.809		137.809
Risk Margin	R0100	119.342	-111			5.420								124.651	1.009			1.009
Amount of the transitional on Technical Provisions																		
Technical Provisions calculated as a whole	R0110																	
Best estimate	R0120																	
Risk margin	R0130																	
Technical provisions - total	R0200	16.416.150	-15.414			767.533								17.168.269	236.417			236.417

S.17.01.02

Non-Life Technical Provisions

		Direct business and accepted proportional reinsurance											Accepted non-proportional reinsurance				Total Non-Life obligation	
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss	Non-proportional health reinsurance	Non-proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance	Non-proportional property reinsurance	
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130	C0140	C0150	C0160	C0170	C0180
Technical provisions calculated as a whole	R0010																	
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050																	
Technical provisions calculated as a sum of BE and RM																		
Best estimate																		
Premium provisions																		
Gross	R0060	302.846																302.846
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	62.747																62.747
Net Best Estimate of Premium Provisions	R0150	240.099																240.099
Claims provisions																		
Gross	R0160	241.508																241.508
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	126.565																126.565
Net Best Estimate of Claims Provisions	R0250	114.944																114.944
Total Best estimate - gross	R0260	544.355																544.355
Total Best estimate - net	R0270	355.043																355.043
Risk margin	R0280	2.600																2.600
Amount of the transitional on Technical Provisions																		
Technical Provisions calculated as a whole	R0290																	
Best estimate	R0300																	
Risk margin	R0310																	
Technical provisions - total																		
Technical provisions - total	R0320	546.955																546.955
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	189.312																189.312
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	357.643																357.643

S.19.01.21

Non-life Insurance Claims Information

Accident year / Underwriting year	Z0020	Accident year [AY] {s2c_AM:x4}
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Gross Claims Paid (non-cumulative)
(absolute amount)

Year		Development year															
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15 & +
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130	C0140	C0150	C0160
Prior	R0100																
N-14	R0110																
N-13	R0120																
N-12	R0130																
N-11	R0140																
N-10	R0150																
N-9	R0160	6.592	2.128	6													
N-8	R0170	25.352	5.068														
N-7	R0180	16.825	23.889														
N-6	R0190	67.579	27.571	1.534													
N-5	R0200	136.518	10.138		11.385												
N-4	R0210	98.342	68.548	19.896		27.781											
N-3	R0220	101.771	63.058		76.974												
N-2	R0230	104.027	184.938	29.381													
N-1	R0240	177.749	165.760														
N	R0250	105.866															

	In Current year	Sum of years (cumulative)
	C0170	C0180
R0100		
R0110		
R0120		
R0130		
R0140		
R0150		
R0160		8.726
R0170		30.420
R0180		40.715
R0190		96.684
R0200		158.040
R0210	27.781	214.567
R0220	76.974	241.802
R0230	29.381	318.346
R0240	165.760	343.509
R0250	105.866	105.866
Total	405.762	1.558.675

Gross undiscounted Best Estimate Claims Provisions
(absolute amount)

Development year

Year		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15 & +
		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300	C0310	C0320	C0330	C0340	C0350
Prior	R0100																-
N-14	R0110																
N-13	R0120																
N-12	R0130																
N-11	R0140																
N-10	R0150																
N-9	R0160	9.586															
N-8	R0170	9.810															
N-7	R0180	25.416	10.850														
N-6	R0190	38.392	2.942														
N-5	R0200	31.710	20.207	22.207													
N-4	R0210	84.185	18.562	27.051	27.051												
N-3	R0220	131.090	83.850	83.850													
N-2	R0230	142.855	31.620	855													
N-1	R0240	147.851	26.816														
N	R0250	197.285															

	Year end (discounted data)
	C0360
R0100	
R0110	
R0120	
R0130	
R0140	
R0150	
R0160	
R0170	
R0180	
R0190	
R0200	
R0210	
R0220	
R0230	855
R0240	26.816
R0250	197.285
Total	224.956

S.22.01.21

Impact of long term guarantees measures and transitionals

		Amount with Long Term Guarantee measures and transitionals	Impact of the LTG measures and transitionals (Step-by-step approach)				Impact of matching adjustment set to zero
			Impact of transitional on technical provisions	Impact of transitional on interest rate	Impact of volatility adjustment set to zero	Without matching adjustment and without all the others	
		C0010	C0030	C0050	C0070	C0080	C0090
Technical provisions	R0010	17.951.641			33.799	17.985.440	
Basic own funds	R0020	4.561.928			-33.805	4.528.123	
Eligible own funds to meet Solvency Capital Requirement	R0050	4.561.928			-3.805	4.528.123	
Solvency Capital Requirement	R0090	2.825.096			2.192	2.827.288	
Eligible own funds to meet Minimum Capital Requirement	R0100	4.561.928			-33.805	4.528.123	
Minimum Capital Requirement	R0110	3.700.000				3.700.000	

S.23.01.01
 Own funds

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35						
Ordinary share capital (gross of own shares)	R0010	9.050.000	9.050.000			
Share premium account related to ordinary share capital	R0030					
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040					
Subordinated mutual member accounts	R0050					
Surplus funds	R0070					
Preference shares	R0090					
Share premium account related to preference shares	R0110					
Reconciliation reserve	R0130	-4.488.072	-4.488.072			
Subordinated liabilities	R0140					
An amount equal to the value of net deferred tax assets	R0160					
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180					
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220					
Deductions						
Deductions for participations in financial and credit institutions	R0230					
Total basic own funds after deductions	R0290	4.561.928	4.561.928			
Ancillary own funds						
Unpaid and uncalled ordinary share capital callable on demand	R0300					
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310					
Unpaid and uncalled preference shares callable on demand	R0320					
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330					
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340					
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350					
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360					
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370					
Other ancillary own funds	R0390					
Total ancillary own funds	R0400					
Available and eligible own funds						
Total available own funds to meet the SCR	R0500	4.561.928	4.561.928			
Total available own funds to meet the MCR	R0510	4.561.928	4.561.928			
Total eligible own funds to meet the SCR	R0540	4.561.928	4.561.928			
Total eligible own funds to meet the MCR	R0550	4.561.928	4.561.928			
SCR	R0580	2.825.096				
MCR	R0600	3.700.000				
Ratio of Eligible own funds to SCR	R0620	161%				
Ratio of Eligible own funds to MCR	R0640	123%				

Reconciliation reserve - S.23.01.01.02

		Total
		C0060
Reconciliation reserve		
Excess of assets over liabilities	R0700	4.561.928
Own shares (held directly and indirectly)	R0710	
Foreseeable dividends, distributions and charges	R0720	
Other basic own fund items	R0730	9.050.000
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	
Reconciliation reserve	R0760	-4.488.072
Expected profits		
Expected profits included in future premiums (EPIFP) - Life business	R0770	
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	
Total Expected profits included in future premiums (EPIFP)	R0790	

S.25.01.21

Solvency Capital Requirement - for undertakings on Standard Formula

		Net solvency capital requirement	Gross solvency capital requirement
		C0030	C0040
Market risk	R0010	1.941.874	1.941.874
Counterparty default risk	R0020	929.252	929.252
Life underwriting risk	R0030	374.024	374.024
Health underwriting risk	R0040	209.181	209.181
Non-life underwriting risk	R0050		
Diversification	R0060	-885.941	-885.941
Intangible asset risk	R0070		
Basic Solvency Capital Requirement	R0100	2.568.390	2.568.390

Calculation of Solvency Capital Requirement		C0100
Operational risk	R0130	256.706
Loss-absorbing capacity of technical provisions	R0140	
Loss-absorbing capacity of deferred taxes	R0150	
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	
Solvency Capital Requirement excluding capital add-on	R0200	2.825.096
Capital add-on already set	R0210	
Solvency capital requirement	R0220	2.825.096
Other information on SCR		
Capital requirement for duration-based equity risk sub-module	R0400	
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	
Diversification effects due to RFF nSCR aggregation for article 304	R0440	

S.28.02.01

MCR components

		MCR components	
		Non-life activities	Life activities
		MCR(NL,NL)Result	MCR(NL,L)Result
		C0010	C0020
Linear formula component for non-life insurance and reinsurance obligations	R0010	61.502	

Background information

		Background information			
		Non-life activities		Life activities	
		Net (of reinsurance/ SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
		C0030	C0040	C0050	C0060
Medical expense insurance and proportional reinsurance	R0020	355.043	953.505		
Income protection insurance and proportional reinsurance	R0030				
Workers' compensation insurance and proportional reinsurance	R0040				
Motor vehicle liability insurance and proportional reinsurance	R0050				
Other motor insurance and proportional reinsurance	R0060				
Marine, aviation and transport insurance and proportional reinsurance	R0070				
Fire and other damage to property insurance and proportional reinsurance	R0080				
General liability insurance and proportional reinsurance	R0090				
Credit and suretyship insurance and proportional reinsurance	R0100				
Legal expenses insurance and proportional reinsurance	R0110				
Assistance and proportional reinsurance	R0120				
Miscellaneous financial loss insurance and proportional reinsurance	R0130				
Non-proportional health reinsurance	R0140				
Non-proportional casualty reinsurance	R0150				
Non-proportional marine, aviation and transport reinsurance	R0160				
Non-proportional property reinsurance	R0170				

Linear formula component for life insurance and reinsurance obligations

		Non-life activities	Life activities
		MCR(L,NL)Result	MCR(N,L)Result
		C0070	C0080
Linear formula component for life insurance and reinsurance obligations	R0200	-	736.103

Total capital at risk for all life (re)insurance obligations

		Non-life activities		Life activities	
		Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
		C0090	C0100	C0110	C0120
Obligations with profit participation - guaranteed benefits	R0210			16.296.808	
Obligations with profit participation - future discretionary benefits	R0220				
Index-linked and unit-linked insurance obligations	R0230				
Other life (re)insurance and health (re)insurance obligations	R0240			877.966	
Total capital at risk for all life (re)insurance obligations	R0250				163.833.705

Overall MCR calculation

		Overall MCR calculation
		C0130
Linear MCR	R0300	797.605
SCR	R0310	2.825.096
MCR cap	R0320	1.271.293
MCR floor	R0330	706.274
Combined MCR	R0340	797.605
Absolute floor of the MCR	R0350	3.700.000
Minimum Capital Requirement	R0400	3.700.000

Notional non-life and life MCR calculation

		Non-life activities	Life activities
		C0140	C0150
Notional linear MCR	R0500	61.502	736.103
Notional SCR excluding add-on (annual or latest calculation)	R0510		2.825.096
Notional MCR cap	R0520		1.271.293
Notional MCR floor	R0530		706.274
Notional Combined MCR	R0540		736.103
Absolute floor of the notional MCR	R0550		3.700.000
Notional MCR	R0560		3.700.000

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